

## ABSTRAK

Penelitian ini bertujuan untuk mengetahui perbedaan *experienced workplace incivility* antara Generasi X dan Generasi Y pada perawat. Hipotesis yang diajukan dalam penelitian ini yaitu *experienced workplace incivility* Generasi Y lebih tinggi dibandingkan dengan Generasi X. Subjek dalam penelitian ini yaitu perawat yang berjumlah 64 subjek. Pengambilan sampel subjek dalam penelitian ini menggunakan teknik *non random sampling* dengan prosedur *purposive sampling*. Pengambilan data penelitian ini menggunakan Skala *Experienced workplace incivility*. Teknik analisis data menggunakan jenis *independent sample t-test*. Analisis data menunjukkan hasil uji hipotesis  $t = 1,009$  dengan  $p = 0,317 (> 0,05)$ . Analisis data tersebut menunjukkan bahwa tidak ada perbedaan *experienced workplace incivility* pada Generasi X dan Generasi Y.

**Kata kunci:** *Experienced workplace incivility*, generasi, perawat

## **ABSTRACT**

*This study aims to determine differences of experienced workplace incivility between Generation X and Generation Y in nurse. The hypothesis of this research is Generation Y have higher experienced workplace incivility than Generation X. Subject in this study are nurse amounting to 64 subject. The sampling of the subjects in this study using non random sampling technique with purposive sampling procedures. The measuring tool used in this research is experienced workplace incivility scale. The data result was analyzed with independent sample t test. Data analysis showed the result of hypothesis  $t = 1,009$  with  $p = 0,317 (> 0,05)$ . the analysis of the data showed that there is no difference of experienced workplace incivility in Generation X and Generation Y.*

**Keywords:** *Experienced workplace incivility, generation, nurse.*