

HUBUNGAN ANTARA *SUBJECTIVE WELL-BEING* DAN *ORGANIZATIONAL CITIZENSHIP BEHAVIOR* PADA ANGGOTA DIT SAMAPTA POLDA DIY

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INTISARI

Penelitian ini bertujuan untuk mengetahui hubungan antara *subjective well-being* dan *organizational citizenship behavior* pada anggota Dit Samapta Polda DIY. Subjek dalam penelitian ini adalah 45 anggota Dit Samapta Polda DIY. Instrumen pengukuran yang digunakan dalam penelitian ini modifikasi dan terjemahan *Satisfaction with Life Scale* (SWLS) yang dikembangkan oleh Diener, Emmons, Larsen, dan Griffin (1985)) dan *Positive Affect Negative Affect Schedule* (PANAS) yang dikembangkan oleh Watson, Clark, dan Tellegen (1988), kedua instrumen yang digunakan untuk mengukur *SWB*. Dan *OCB* diukur dengan kuesioner dari Podsakoff, MacKenzie, Moorman, dan Fetter (1990). Data yang diperoleh dari ketiga instrumen dianalisis dengan uji korelasi *Product-moment Pearson* dengan bantuan SPSS for Windows ver. 22. Hasilnya menunjukkan bahwa ada korelasi positif antara *SWB* dan *OCB* dengan $p = 0,000$ ($p < 0,05$) dan $r = 0,250$. *SWB* memberikan sumbangan efektif sebanyak 25% sedangkan sisanya 75 % berasal dari faktor lain.

Kata kunci: *Organizational Citizenship Behavior*, *Subjective Well-being*, anggota Dit Samapta Polda DIY

***RELATIONSHIP BETWEEN SUBJECTIVE WELL-BEING
AND ORGANIZATIONAL CITIZRNSHIP BEHAVIOR ON
MEMBERS OF DIT SAMAPTA POLDA DIY***

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ABSTRAK

This study aims to determine the relationship between subjective well-being and organizational citizenship behavior among members of Dit Samapta Yogyakarta Regional Police. The subjects in this study were 45 members of Dit Samapta Yogyakarta Regional Police. The measurement instrument used in this study was a modification and translation of the Satisfaction with Life Scale (SWLS) developed by Diener, Emmons, Larsen, and Griffin (1985) and Positive Affect Negative Affect Schedule (HEAT) developed by Watson, Clark, and Tellengen (1988), both instruments are used to measure *SWB*. And *OCB* was measured by a questionnaire from Podsakoff, MacKenzie, Moorman, and Fetter (1990). Data obtained from the three instruments were analyzed by Pearson Product-moment correlation test with the help of SPSS for Windows ver. 22. The results show that there is a positive correlation between *SWB* and *OCB* with $p = 0,000$ ($p < 0,05$) and $r = 0,250$. *SWB* made an effective contribution of 25% while the remaining 75% came from other factors.

Keyword : Organizational Citizenship Behavior, Subjective Well-being, members of Dit Samapta Polda DIY