

ABSTRAK

PENGARUH KOMPENSASI, MOTIVASI KERJA DAN DISIPLIN KERJA TERHADAP KINERJA KARYAWAN PADA PT TAMAN WISATA CANDI PRAMBANAN (Studi Kasus: Karyawan PT Taman Wisata Candi Prambanan)

Penelitian ini menguji pengaruh kompensasi, motivasi kerja dan disiplin kerja terhadap kinerja karyawan. Sampel dalam penelitian ini adalah 100 karyawan PT Taman Wisata Candi Prambanan, sampel diambil dengan metode sampel acak. Alat analisis yang digunakan dalam penelitian adalah regresi linear berganda. Hasil penelitian menunjukkan bahwa kompensasi berpengaruh negatif terhadap kinerja karyawan, motivasi kerja berpengaruh positif kinerja karyawan, disiplin kerja berpengaruh positif terhadap kinerja karyawan dan secara keseluruhan kompensasi, motivasi kerja dan disiplin kerja mempengaruhi kinerja karyawan.

Kata Kunci: Kompensasi, Motivasi Kerja, Disiplin Kerja dan Kinerja Karyawan

ABSTRACT

THE EFFECT OF COMPENSATION, WORK MOTIVATION AND WORK DISCIPLINE ON EMPLOYEE PERFORMANCE AT PT TAMAN WISATA CANDI PRAMBANAN

(Case Study: Employees of PT Taman Wisata Candi Prambanan)

This research is a compensation compensation, work motivation and work discipline on employee performance. The sample in this study were 100 employees of PT Taman Wisata Candi Prambanan, the sample was taken by random sampling method. The analytical tool used in this study is multiple linear regression. The results showed that compensation has an effect on employee performance, work motivation has a negative effect on employee performance, job risk has a positive effect on employee performance and globally compensation, work motivation and work discipline affect employee performance.

Keywords: Compensation, Work Motivation, Work Discipline and Employee Performance.