

ABSTRAK

Penelitian ini menguji pengaruh *teamwork*, disiplin kerja dan lingkungan kerja terhadap kinerja karyawan pada satuan pengamanan Universitas Amikom Yogyakarta. Sampel dalam penelitian ini adalah 42 karyawan, sampel diambil dengan metode sample sampling jenuh. Alat uji analisis yang digunakan dalam penelitian adalah regresi linear berganda. Hasil penelitian menunjukkan bahwa *teamwork* tidak berpengaruh signifikan terhadap kinerja satuan pengamanan di Universitas Amikom Yogyakarta, Disiplin kerja berpengaruh terhadap kinerja satuan pengamanan di Universitas Amikom Yogyakarta, Lingkungan kerja berpengaruh terhadap kinerja satuan pengamanan di Universitas Amikom Yogyakarta, *teamwork*, disiplin kerja dan lingkungan kerja berpengaruh kinerja satuan pengamanan di Universitas Amikom Yogyakarta.

Kata Kunci: *Teamwork*, Disiplin Kerja, dan Lingkungan Kerja dan Kinerja Karyawan.

ABSTRACT

This study examines the effect of teamwork, work discipline and work environment on employee performance at the security unit at Amikom University Yogyakarta. The sample in this study were 42 employees, the sample was taken with a saturated sampling method. The analytical test tool used in this study is multiple linear regression. The results showed that teamwork had no significant effect on the performance of the security unit at Amikom University Yogyakarta, work discipline had an effect on the performance of the security unit at Amikom University Yogyakarta, the work environment had an effect on the performance of the security unit at Amikom University Yogyakarta, Teamwork, work discipline and work environment had an effect on performance security unit at Amikom University Yogyakarta.

Keywords: Teamwork, Work Discipline and Work Environment and Performance Employees.