

## DAFTAR PUSTAKA

- Adhitama, J., & Riyanto, S. (2020). Maintaining Employee Engagement and Employee Performance during Covid-19 Pandemic at PT Koexim Mandiri Finance Management of Diversity, Challenges and Employment Performance in Multicultural Organizations: Case Studies at Cola-Cola Companies View project . *Quest Journals Journal of Research in Business and Management*, 8(3), 6–10. [www.questjournals.org](http://www.questjournals.org)
- Andira & Subroto, B. (2003). *Pengaruh Perilaku Kepemimpinan Transformasional dan Transaksional Terhadap Kinerja Karyawan Lini Depan Perusahaan Jasa*.
- Anitha, J. (2014). Determinants of employee engagement and their impact on employee performance. *International Journal of Productivity and Performance Management*. <https://doi.org/10.1108/IJPPM-01-2013-0008>
- Arkhani, F. L. (2017). HUBUNGAN ANTARA PERSEPSI GAYA KEPEMIMPINAN TRANSFORMASIONAL DENGAN EMPLOYEE ENGAGEMENT PADA KARYAWAN HOTEL X SOLO. *Psychology Journal*.
- Avolio, Bruce J & Bass, B. . (2002). *Developing Potential Across a Full Range of Leadership : Cases on Transactional and Transformational Leadership* (C. for L. S. Avolio, Bruce J; Bass, Bernard.M, S. of Management, & SUNY-Binghamton (eds.)). Lawrence Erlbaum Associates.
- Azwar, S. (2015). *Penyusunan Skala Psikologi* (2nd ed.). Pustaka Belajar.
- Azwar, S. (2016). *Penyusunan Skala Psikologi*. Pustaka Belajar.
- Azwar, S. (2017). *Penyusunan Skala Psikologi* (2nd ed.). Pustaka Belajar.
- Bakker, A. B., & Leiter, M. P. (2010). Work Engagement A Handbook of Essential Theory and Research. In A. B. Bakker & M. P. Leiter (Eds.), *Conference Proceedings - IPEMC 2004: 4th International Power Electronics and Motion Control Conference* (Vol. 3). Psychology Press.

- Balai Pustaka Departemen Pendidikan dan Kebudayaan. (2013). *Buku Pedoman Pembahasan Pasal-Pasal Utama Undang-Undang Ketenakerjaan (UUNo.13/2003)*.
- Bass, Bernard M. Riggio, R. E. (2006). *Transformational Leadership* (2nd ed.). Lawrence Erlbaum Associates, Inc.
- Brief, A. P., & Weiss, H. M. (2017). Organizational Behavior: Affect in the Workplace ORGANIZATIONAL BEHAVIOR: Affect in the Workplace. *Annu. Rev. Psychol, February 2002*, 279–307.
- Delle, E., & Kumassey, A. (2013). The Moderating Role of Organizational Tenure on the Relationship between Organizational Culture and OCB: Empirical Evidence from the Ghanaian Banking Industry. *European Journal of Business and Management*, 5(26), 73–83. <http://www.iiste.org/Journals/index.php/EJBM/article/view/8064>
- Dewi, W. L., & Ariati, J. (2014). Hubungan Antara Gaya Kepemimpinan Transformasional Dengan Work Engagement Pada Pegawai Pelaksana Perum Perhutani Kbm Sar Wil Ii Cepu. *Empati*, 3(4), 619–628.
- Hadi, S. (2015). *Statistika*. Pustaka Belajar.
- Hadiyani, M. I. (2013). KOMITMEN ORGANISASI DITINJAU DARI MASA KERJA KARYAWAN. *Psychology Journal*, 1.
- Hayati, Davood, Morteza, Charkhabi & AbdolZahra, N. (2014). The relationship between transformational leadership and work engagement in governmental hospitals nurses: a survey study. *Psychology Journal*, 5(1). <https://doi.org/10.29252/mcs.5.1.63>
- Hermanto, B. (2015). Pengaruh Prestasi Training, Motivasi, Dan Masa Kerja Teknisi Terhadap Produktivitas Teknisi Di Bengkel Nissan Yogyakarta, Solo Dan Semarang. *Pengaruh Prestasi Training, Motivasi, Dan Masa Kerja Teknisi Terhadap Produktivitas Teknisi Di Bengkel Nissan Yogyakarta, Solo*

*Dan Semarang.*

Holbeche, Linda & Matthews, G. (2012). *Engaged: Unleashing Your Organization's Potential through Employee Engagement* (1st ed.). Jossey-Bass imprint.

Kahn, W. A. (1990). Psychological Conditions of Personal Engagement and Disengagement at Work. *Academy of Management Journal*, 33. <https://doi.org/10.5465/256287>

Kreitner, Robert & Kinicki, A. (2010). Organizational Behavior. In J. Weimeister (Ed.), *Essentials of Management of Nursing Service and Education* (9th ed.). McGraw-Hill/Irwin. [https://doi.org/10.5005/jp/books/12694\\_46](https://doi.org/10.5005/jp/books/12694_46)

Kurniawati, I. D. (2014). Masa Kerja dengan Job Engagement pada Karyawan. *Jurnal Ilmiah Psikologi Terapan*, 02(02), 311–324.

Kusumaputri, E. S. (2018). *Komitmen pada Perubahan Organisasi : Perubahan Organisasi dalam Perspektif Islam dan Psikologi*. Deepublish.

Lacy, J. C. De. (2009). Employee Engagement: The development of a three dimensional model of engagement; and an exploration of its relationship with affective leader behaviours. *Technology*, 186.

Macey, W. H., Schneider, B., Barbera, K. M., & Young, S. a. (2009). *Employee Engagement*.

Marciano, P. L. (2010). Carrots and Sticks Don't Work Build a Culture of Employee Engagement with the Principles of Respect. In *Business Book Summaries* (pp. 1–10).

Markos, S., & Sridevi, M. S. (2010). Employee Engagement: The Key to Improving Performance. *International Journal of Management*, 5. <https://doi.org/10.34218/IJM.11.4.2020.013>

- Marnis & Priyono. (2008). Manajemen Sumber Daya Manusia. In *Manajemen Sumber Daya Manusia*. <https://doi.org/10.1017/CBO9781107415324.004>
- Maulana, Herdian & Verawati, V. (2014). Pengaruh Gaya Kepemimpinan Transformasional Terhadap Keterikatan Karyawan: Studi Pada Pt. Pertamina (Persero). *JPPP - Jurnal Penelitian Dan Pengukuran Psikologi*, 3(2), 47–51. <https://doi.org/10.21009/jppp.032.01>
- Nawawi, H. (2003). *Kepemimpinan Mengefektifkan Organisasi*. Gadjah Mada University Press.
- Northouse, G. (2007). Leadership theory and practice. Thousand. In *Oak, London, New Delhe, Sage Publications, Inc.*
- Robbins, Stephen P., Judge, T. A. (2013). *Organizational Behavior* (S. Yagan (ed.)). Pearson.
- Saks, A. M. (2006). Antecedents and consequences of employee engagement. *Journal of Managerial Psychology*, 21(7), 600–619. <https://doi.org/10.1108/02683940610690169>
- Schaufeli, W. B. (2013). What is engagement? *Employee Engagement in Theory and Practice*, 15–35. <https://doi.org/10.4324/9780203076965>
- Schaufeli, W. B., & Bakker, A. B. (2004). Job demands, job resources, and their relationship with burnout and engagement: A multi-sample study. *Journal of Organizational Behavior*, 25(3), 293–315. <https://doi.org/10.1002/job.248>
- Siddhanta, A., & Roy, D. (2010). Employee engagement - Engaging the 21st century workforce. *Asian Journal of Management Research*, 170–189.
- Silalahi, B. Y. (2008). Kepemimpinan transformasional, motivasi kerja, budaya organisasi, dan komitmen organisasi. *Jurnal Psikologi*, 2(100), 14–20.
- Singh, A. (2019). Role of Transformational Leadership in Enhancing Employee

Engagement: Evolving Issues and Direction for Future Research through Literature Review. *SSRN Electronic Journal*, 878–893. <https://doi.org/10.2139/ssrn.3316331>

- Sugiyono. (2012). *Metode Penelitian Kuantitatif, Kualitatif, dan Tindakan*.
- Suma'mur, P. (2014). *Higene Perusahaan dan Kesehatan Kerja*. Gunung Agung.
- Thomas, K. W. (2009). *Intrinsic Motivation at Work: What Really Drives Employee Engagement* (2nd ed.). Berret-Koehler Publisher, Inc.
- Utama, A. (2020). *Employee Engagement Sebagai Indikator Kinerja*. 1(4), 453–459.
- ValidNews.id. (2018). *Bali; Meski Mapan, Tetap Butuh Perhatian*. <https://www.validnews.id/index.php/Bali--Meski-Mapan--Tetap-Butuh-Perhatian-dko>
- Walgito, B. (2013). Pengantar Psikologi Umum. In *Rajawali Perss*.
- Xanthopoulou, D., Bakker, A. B., Demerouti, E., & Schaufeli, W. B. (2007). The role of personal resources in the job demands-resources model. *International Journal of Stress Management*, 14(2), 121–141. <https://doi.org/10.1037/1072-5245.14.2.121>
- Yulk, G. (2013). *Leadership In Organizations* (S. Yagan (ed.); 8th ed.). Pearson.
- Zamralita, Z. (2017). Gambaran Keterikatan Kerja pada Dosen-Tetap Ditinjau dari Karakteristik Personal. *Jurnal Muara Ilmu Sosial, Humaniora, Dan Seni*, 1(1), 338. <https://doi.org/10.24912/jmishumsen.v1i1.374>