

## HUBUNGAN ANTARA *SELF-ESTEEM* DENGAN *WORKPLACE-BULLYING* PADA KARYAWAN PT.ROYAL KORINDAH

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### ABSTRAK

Tujuan penelitian adalah untuk mengetahui hubungan antara *self-esteem* dengan *workplace-bullying* pada karyawan PT.Royal Korindah. Jumlah subjek penelitian 60 karyawan. Teknik pengambilan sampel penelitian menggunakan *random sampling*. Metode yang digunakan adalah kuantitatif dengan alat ukur berupa skala *workplace-bullying* dan skala *self-esteem*. Analisis data penelitian menggunakan *pearson correlation product moment*. Hasil penelitian menunjukkan koefisiensi korelasi  $r = -0.061 > 0.050$  yang artinya terdapat hubungan negatif antara *self-esteem* dengan *workplace-bullying*. Hasil penelitian ini juga menghasilkan koefisiensi ( $R^2$ ) sebesar 0.004 yang artinya *self-esteem* hanya berkontribusi sebesar 0.4% terhadap *workplace-bullying* dan sebesar 99,6% dipengaruhi oleh faktor lain, seperti faktor gaya hidup dan faktor organisasi yang tidak diteliti dalam penelitian ini.

**Kata Kunci :** *Workplace-Bullying*, *Self-Esteem*, Karyawan.

**RELATIONSHIP BETWEEN SELF-ESTEEM AND WORKPLACE-BULLYING IN  
PT.ROYAL KORINDAH**

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**ABSTRACT**

*The research objective was to determine relationship between self-esteem and workplace bullying on employees PT.Royal Korindah. Number research subjects was 60 employees. Research sampling technique used random sampling. Method used is quantitative with measuring instruments form a workplace-bullying scale and a scale of self-esteem. Analysis research data using pearson correlation product moment. Results showed a correlation coefficient  $r = -0.061 > 0.050$ , which means that there negative relationship between self-esteem and workplace-bullying. Results this study also resulted in a coefficient ( $R^2$ ) 0.004, which means that self-esteem only contributed 0.4% to workplace bullying and 99.6% was influenced by other factors, such as lifestyle and organizational factors which were not examined in this study.*

**Keywords:** *Workplace-Bullying, Self-Esteem, Employees.*