

## Abstrak

Penelitian ini bertujuan untuk mengetahui hubungan antara *Self Efficacy* dengan kesiapan pensiun pada anggota Polri Polda DIY. Hipotesis yang diajukan adalah ada hubungan positif antara *Self-Efficacy* dengan kesiapan pensiun pada anggota Polri Polda DIY. Penelitian ini menggunakan subjek berjumlah 40 dengan rentang usia 54-58 tahun. Metode pengumpulan menggunakan Skala *Self-Efficacy* dan skala Kesiapan Pensiun. Metode analisis data yang digunakan adalah product moment dari Pearson. Hasil analisis data diperoleh nilai korelasi sebesar  $r = 0,545$  dan  $p = 0,000$  ( $p < 0,05$ ) yang berarti ada hubungan positif antara *Self-Efficacy* dengan kesiapan pensiun pada anggota Polri Polda DIY. Nilai koefisien determinasi ( $R^2$ ) diperoleh 0,297 menandakan *Self-Efficacy* memberikan sumbangan efektif sebesar 29,7% terhadap kesiapan pensiun pada anggota Polri Polda DIY dan 70,3% sisanya dipengaruhi oleh variabel lain. Berdasarkan hasil tersebut maka hipotesis yang diajukan dalam penelitian ini diterima.

**Kata kunci:** *self-efficacy, kesiapan pensiun, anggota polri polda diy*

### **Abstract**

*This study aims to determine the relationship between Self-Efficacy and retirement readiness for members of the Yogyakarta Regional Police. The hypothesis proposed is that there is a positive relationship between Self-Efficacy and retirement readiness for members of the Yogyakarta Regional Police. This study used 40 subjects with an age range of 54-58 years. The collection method used the Self-Efficacy Scale and the Retirement Readiness Scale. The data analysis method used is Pearson's product moment. The results of data analysis obtained a correlation value of  $r = 0.545$  and  $p = 0.000$  ( $p < 0.05$ ), which means that there is a positive relationship between Self-Efficacy and retirement readiness for members of the Yogyakarta Regional Police. The value of the coefficient of determination ( $R^2$ ) was 0.297, indicating that Self-Efficacy contributed 29.7% effectively to retirement readiness for members of the Yogyakarta Regional Police and the remaining 70.3% was influenced by other variables. Based on these results, the hypothesis proposed in this study is accepted.*

**Keywords:** *self-efficacy, retirement readiness, members of the Indonesian National Police, DIY*