

ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara persepsi lingkungan kerja fisik dengan disiplin kerja karyawan di PT. Wonima Bongom Timika Papua. Hipotesis yang diajukan adalah ada hubungan yang positif antara persepsi lingkungan kerja fisik dengan disiplin kerja karyawan di PT. Wonima Bongom Timika Papua. Subjek dalam penelitian ini berjumlah 60 karyawan. Pengambilan data dalam penelitian ini menggunakan skala persepsi lingkungan kerja fisik dan skala disiplin kerja. Teknik analisis data yang digunakan adalah korelasi product moment dari Karl Person. Berdasarkan hasil analisis data diperoleh koefisien korelasi (r_{xy}) sebesar 0,858 ($p < 0,050$), menunjukkan ada korelasi positif yang signifikan antara persepsi lingkungan kerja fisik dengan disiplin kerja karyawan di PT. Wonima Bongom Timika Papua. Dengan demikian hipotesis penelitian diterima. Koefisien determinasi atau r square sebesar 0,737 artinya variabel persepsi lingkungan kerja fisik berkontribusi sebesar 73,7% terhadap disiplin kerja dan sisanya 26,3% berhubungan dengan faktor lainnya.

Kata kunci : Disiplin Kerja, Persepsi Lingkungan Kerja Fisik.

ABSTRACT

The objective of this research is to discover the correlation between perception of the physical work environment with the work discipline of employees at PT. Wonima Bongom Timika Papua. The hypothesis proposed is that there is a positive relationship between the perception of the physical work environment and the work discipline of employees at PT. Wonima Bongom Timika Papua. Subjects in this study amounted to 60 employees. Data collection in this study used a physical work environment perception scale and work discipline scale. The data analysis technique used is the product moment correlation of Karl Person. Based on the results of data analysis obtained a correlation coefficient (r_{xy}) of 0.858 ($p < 0.050$), indicating that there is a significant positive correlation between the perception of the physical work environment and the work discipline of employees at PT. Wonima Bongom Timika Papua. Thus the research hypothesis is accepted. The coefficient of determination or r square of 0.737 means that the variable perception of the physical work environment contributes 73.7% to work discipline and the remaining 26.3% relates to other factors.

Keywords: Work Discipline, Perception of The Physical Work Environment.