

## ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara disiplin kerja dengan kepemimpinan *leader member exchange* pada karyawan CV. Karya Manunggal Sejahtera – Yogyakarta. Hipotesis yang diajukan adalah ada hubungan positif antara disiplin kerja dengan kepemimpinan *leader member exchange* pada karyawan CV. Karya Manunggal Sejahtera – Yogyakarta. Jumlah subjek penelitian ini sebanyak 50 karyawan CV. Karya Manunggal Sejahtera – Yogyakarta. Pengambilan data ini menggunakan skala disiplin kerja dan skala kepemimpinan *leader member exchange*. Teknik analisa data yang digunakan adalah korelasi *product moment*. Berdasarkan hasil analisis data diperoleh koefisien korelasi pada kepemimpinan *leader member exchange* pada karyawan CV. Karya Manunggal Sejahtera – Yogyakarta  $r_{xy} = 0,194$  ( $p > 0,050$ ) dan taraf tidak signifikansi =  $0,098$  ( $p > 0,050$ ). Hasil penelitian ini menunjukkan bahwa terdapat hubungan positif antara kepemimpinan *leader member exchange* pada karyawan tetapi tidak signifikan.

Kata kunci: disiplin kerja dan kepemimpinan *leader member exchange*

## **ABSTRACT**

*This study aims to determine the relationship between work discipline and leadership member exchange leaders on employees of CV. Karya Manunggal Sejahtera – Yogyakarta. The hypothesis proposed is that there is a positive relationship between work discipline and the leadership of a member exchange leader for CV employees. Karya Manunggal Sejahtera – Yogyakarta. The number of subjects in this study were 50 employees of CV. Karya Manunggal Sejahtera – Yogyakarta This data collection uses a work discipline scale and a leader member exchange leadership scale. The data analysis technique used is product moment correlation. Based on the results of data analysis, the correlation coefficient on the leadership of the leader member exchange for employees of CV. Karya Manunggal Sejahtera – Yogyakarta  $r_{xy} = 0.194$  ( $p > 0.050$ ) and the level of no significance = 0.098 ( $p > 0.050$ ). The results of this study indicate that there is a positive relationship between the leadership of the leader member exchange on employees but not significant.*

*Keywords: work discipline and leadership member exchange leader*