

**PENGARUH PERILAKU INOVATIF, MOTIVASI KERJA,  
DAN *TEAMWORK* TERHADAP KINERJA KARYAWAN  
YAYASAN LAUTAN CENDIKIA MULIA**

**ABSTRAK**

Penelitian ini bertujuan untuk menganalisis pengaruh perilaku inovatif, motivasi kerja, dan *teamwork* terhadap kinerja karyawan Yayasan Lautan Cendikia Mulia. Jenis penelitian yang digunakan adalah penelitian kuantitatif dengan teknik analisis data yang digunakan yaitu analisis statistik deskriptif dan analisis inferensial. Sampel penelitian sebanyak 38 responden yang merupakan karyawan Yayasan Lautan Cendikia Mulia. Hasil penelitian menunjukkan bahwa perilaku inovatif berpengaruh positif dan signifikan terhadap kinerja karyawan Yayasan Lautan Cendikia Mulia sedangkan motivasi kerja dan *teamwork* tidak berpengaruh signifikan terhadap kinerja karyawan Yayasan Lautan Cendikia Mulia.

**Kata Kunci :** Perilaku Inovatif, Motivasi Kerja, *Teamwork*, Kinerja Karyawan.

## **ABSTRACT**

*This study aims to analyze the effect of innovative behavior, work motivation, and teamwork on the performance of the Lautan Cendikia Mulia Foundation employees. This type of research is quantitative research and the data analysis method used is descriptive statistical analysis and inferential analysis. The research uses 38 respondents as research samples who are employees of the Lautan Cendikia Mulia Foundation. The results show that innovative behavior has a positive and significant effect on the performance of the Lautan Cendikia Mulia Foundation employees, while work motivation and teamwork have no significant effect on the performance of the Lautan Cendikia Mulia Foundation employees.*

**Keywords:** *Innovative Behavior, Work Motivation, Cooperation, Employee Performance.*