

## **ABSTRACT**

*This study aims to determine the relationship between job crafting with job satisfaction on employees of PT. X. The hypothesis in this study states that there is a positive relationship between job crafting and job satisfaction for employees of PT. X. The dynamics of the two variables are the result of employee perceptions in the form of an assessment of the workload (demand) given according to ability so that it can create a sense of job satisfaction. The research was conducted on 32 employees at the PT. The data collection tool used by researchers is the job crafting scale developed by Tims, Bakker and Derks (2012) and the job satisfaction scale developed based on the dimensions according to Luthans (2006). The data collection method used a Likert scale and the data sources were obtained directly from the employees by using an online questionnaire. The analysis technique in this study uses the Pearson product moment correlation test with SPSS version 25. The hypothesis in this study is accepted. The results showed that there was a positive relationship ( $r_{xy}=0.556$ ) and ( $p=0.001$ ) between job crafting and job satisfaction. This shows that the higher the job crafting, the higher the job satisfaction of the employees of the PT. X.*

**Keywords** : *job satisfaction. job crafting*