ABSTRAK

Penelitian ini bertujuan untuk mengetahui Hubungan antara *Workplace Incivility* dengan Turnover Intention pada mahasiswa kelas karyawan Universitas Mercu Buana Yogyakarta. Hipotesis yang diajukan didalam penelitian ini adalah terdapat hubungan yang positif antara workplace incivility dengan turnover intention pada mahasiswa kelas karyawan Universitas Mercu Buana Yogyakarta. Subjek didalam penelitian ini berjumlah 101 mahaiswa kelas karyawan Universitas Mercu Buana Yogyakarta dengan masa kerja minimal 6 bulan serta minimal berusia 20 tahun. Dalam penelitian ini proses pengambilan subjek menggunakan metode non-probabilitas sampling. Pengumpulan data penelitian menggunakan alat ukur berupa Skala *Workplace Incivility* dan skala *Turnover Intention*. Teknik analisis data diperoleh nilai korelasi koefisien korelasi (r_{xy}) = 0,873 dan p = 0,000, yang bearti terdapat hubungan positif workplace incivility dengan turnover intention pada mahasiswa kelas karyawan Universitas Mercu Buana Yogyakarta. Nilai Koefisien determinasi koefisien determinasi yang diperoleh (R^2) sebesar 0,761 yang berarti menunjukkan bahwa sumbangan variabel *Workplace Incivility* sebesar 76,1% terhadap *Turnover Intention* dan sisanya 23,9% dipengaruhi oleh faktor lain.

Kata kunci : *workplace incivility, turnover intention, karyawan, universitas mercu buana yogyakarta, yogyakarta*

ABSTRACT

This study aims to determine the relationship between Workplace Incivility and turnover intention in employee class students at Mercu Buana University Yogyakarta. The relationship hypothesis proposed in this study is that there is a positive relationship between work incivility and turnover intention in employee class students at Mercu Buana University, Yogyakarta. The subjects in this study found 101 students of the Mercu Buana University Yogyakarta employee class with a minimum working period of 6 months and a minimum age of 20 years. In this study the process of taking the subject using a non-probability sampling method. Collecting research data using measuring tools in the form of Workplace Incivility Scale and Turnover Intention scale. The data analysis technique obtained the correlation correlation value (rxy) = 0.873 and p = 0.000, which means that there is a positive relationship between the workplace and turnover intention in the employee class of Mercu Buana University Yogyakarta. The coefficient of determination value obtained (R2) is 0.761 which indicates that the contribution of the Workplace Incivility variable is 76.1% to Turnover Intention and the remaining 23.9% is influenced by other factors.

Keywords*: workplace incivility, turnover intention, employees, universitas mercubuana yogyakarta, yogyakarta*