

HUBUNGAN ANTARA *WORK LIFE BALANCE* (WLB) DENGAN KEGIGIHAN PADA *DRIVER OJEK ONLINE G*

ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara WLB dengan kegigihan pada driver ojek online G. Subjek penelitian adalah driver G sebanyak 45 subjek. Pengambilan subjek menggunakan random sampling dengan data yang dikumpulkan menggunakan Skala Kegigihan dan Skala Grit. Berdasarkan hasil analisis data diperoleh koefisien korelasi (r_{xy}) sebesar 0,722 ($p = 0,000$), sehingga hipotesis dalam penelitian ini dapat diterima karena terdapat hubungan positif antara WLB dengan kegigihan. Sumbangan efektif yang diberikan WLB terhadap kegigihan sebesar 52,2% dan sisanya 47,8% dipengaruhi oleh faktor-faktor lainnya yang tidak diteliti dalam penelitian ini seperti faktor harga diri, otonomi, kompensasi, kepemimpinan dan lingkungan kerja.

Kata kunci: kegigihan, WLB, driver ojek online G

***THE RELATIONSHIP BETWEEN WORK LIFE
BALANCE (WLB) AND
PERSISTENCE ON ONLINE G OJEK DRIVER***

ABSTRACT

This This study aims to determine the relationship between WLB and persistence in G drivers. The research subjects were the driver G as many as 45 subjects. Taking the subject using random sampling with data collected using the Persistence Scale and the Grit Scale. Based on the results of data analysis, a correlation coefficient (r_{xy}) was obtained of 0.722 ($p = 0.000$), so that the hypothesis in this study was accepted because there was a positive relationship between WLB and persistence. The effective contribution given by WLB to persistence was 52.2% and the remaining 47.8% was influenced by other factors not examined in this study such as self-esteem, autonomy, compensation, leadership and work environment factors.

Keywords: *persistence, WLB, driver G*