

## DAFTAR PUSTAKA

- Ashford, S. J., Lee, C., & Bobko, P. (1989). Content, cause, and consequences of Job Insecurity: A theory based measure and substantive test. *Academy of Management Journal*, 32(4), 803–829. <https://doi.org/10.5465/256569>
- Azwar, S. (2001). *Metode Penelitian (I)*. Pustaka Pelajar.
- Azwar, S. (2009). Efek seleksi aitem berdasar daya diskriminasi terhadap reliabilitas skor tes. *Vol. XVII, No.1*, 28–32.
- Azwar, S. (2012). *Penyusunan skala Psikologi (II)*. Pustaka Pelajar.
- Azwar, S. (2012). *Reliabilitas dan Validitas (Edisi 4)*. Pustaka Pelajar.
- Badan Pusat Statistik. (2021). Tingkat Pengangguran Terbuka (TPT) sebesar 7,07 persen. Badan Pusat Statistik.
- Chan, S. H. J., & Mai, X. (2015). The relation of career adaptability to satisfaction and turnover intentions. *Journal of Vocational Behavior*, 89, 130–139. <https://doi.org/10.1016/j.jvb.2015.05.005>
- Chen, C., Liu, T., & Chen, Y. (2018). A study of career adaptability and work engagement of online teachers in the E-education industry. *Proceedings of the 6th International Conference on Information and Education Technology*, 190–195. <https://doi.org/10.1145/3178158.3178173>
- De Witte, H. (2005). Job insecurity: Review of the international literature on definitions, prevalence, antecedents and consequences. *SA Journal of Industrial Psychology*, 31(4). <https://doi.org/10.4102/sajip.v31i4.200>
- De Witte, H., vander Elst, T., & de Cuyper, N. (2014). The Job Insecurity Scale: A psychometric evaluation across five European countries. *European Journal of Work and Organizational Psychology*, 23(3), 364–380. <https://doi.org/10.1080/1359432X.2012.745989>
- Djaali, Muljono, & Pudji. (2007). *Pengukuran dalam Bidang Pendidikan*. Grasindo.
- Djudin, T. (2013). *Statistika Parametrik dasar pemikiran dan penerapannya dalam penelitian*. Yogyakarta: Tiara Wacana.
- Fugate, M., Kinicki, A. J., & Ashforth, B. E. (2004). Employability: A psycho-social construct, its dimensions, and applications. *Journal of Vocational Behavior*, 65(1), 14–38. <https://doi.org/10.1016/j.jvb.2003.10.005>
- Greenhalgh, L., & Rosenblatt, Z. (1984). Job Insecurity: Toward conceptual clarity. *Academy of Management Review*, 9(3), 438–448. <https://doi.org/10.5465/amr.1984.4279673>

- Gunawan, W. (2014). Adaptabilitas karier: Strategi menghadapi afta dan memanfaatkan bonus demografi. *Jurnal Noetic Psychology*, 4(2), 110-126.
- Hadi, S. (2015). *Statistika*. Pustaka Pelajar.
- Hanafiah, M. (2014). Pengaruh kepuasan kerja dan ketidakamanan kerja (*job insecurity*) dengan intensi pindah kerja (*Turnover*) pada Karyawan Pt. Buma Desa Suaran Kecamatan Sambaliung Kabupaten Berau. *Ejournal Psikologi Fisip-Unmul Ac.Id*, 1(3), , Vol 1, No 3, 303–312.
- Hardianto, Y., & Sucihayati, R. B. (2018). Hubungan Adversity Quetient dengan Career Adaptability pada koas angkatan 2015 FKG “X” di RSGM.
- Hirschi, A. (2009). Career adaptability development in adolescence: multiple predictors and effect on sense of power and life satisfaction. *Journal of Vocational Behavior*, 74 (2), 145-155.
- Khatimah, S. K. (2007). Hubungan antara penyesuaian diri dalam kelompok kerja dengan semangat kerja karyawan dinas kesehatan kota di jalan pandaran Semarang.
- KOMINFO. (2020). Komitmen Pemerintah Wujudkan Bonus Demografi yang Berkualitas.
- Lam, S. S. K., Ng, T. W. H., & Feldman, D. C. (2012). The relationship between external job mobility and salary attainment across career stages. *Journal of Vocational Behavior*, 80(1), 129–136. <https://doi.org/10.1016/j.jvb.2011.05.002>
- Lam, S. S. K., Ng, T. W. H., & Feldman, D. C. (2012). The relationship between external job mobility and salary attainment across career stages. *Journal of Vocational Behavior*, 80(1), 129–136. <https://doi.org/10.1016/j.jvb.2011.05.002>
- Maggiori, C., Johnston, C. S., Krings, F., Massoudi, K., & Rossier, J. (2013). The role of career adaptability and work conditions on general and professional well-being. *Journal of Vocational Behavior*, 83(3), 437–449. <https://doi.org/10.1016/j.jvb.2013.07.001>
- Näswall, K., Sverke, M., & Hellgren, J. (2005). The moderating effects of work-based and non-work based support on the relation between job insecurity and subsequent strain. *SA Journal of Industrial Psychology*, 31(4). <https://doi.org/10.4102/sajip.v31i4.214>
- Nopiando, B. (2012). Hubungan antara Job Insecurity dengan Kesejahteraan Psikologis pada Karyawan outsourcing. *Journal of Social and Industrial Psychology*, Vol 1 No 2.

- Nurudin, M., Mara, M. N., & Kusnandar, D. (2014). Ukuran sampel dan distribusi sampling dari beberapa variabel random kontinu. *Bimaster: Buletin Ilmiah, Statistika Dan Terapannya*, 3(01).
- O'Connell, D. J., McNeely, E., & Hall, D. T. (2008). Unpacking personal Adaptability at Work. *Journal of Leadership & Organizational Studies*, 14(3), 248–259. <https://doi.org/10.1177/1071791907311005>
- Priyatno, D. (2010). Teknik Mudah dan Cepat Melakukan Analisis Data Penelitian dengan SPSS. Gava Media.
- Rossier, J., Zecca, G., Stauffer, S. D., Maggiori, C., & Dauwalder, J.-P. (2012). Career Adapt-Abilities Scale in a French-speaking Swiss sample: Psychometric properties and relationships to personality and work engagement. *Journal of Vocational Behavior*, 80(3), 734–743. <https://doi.org/10.1016/j.jvb.2012.01.004>
- Rothwell, A., & Arnold, J. (2007). Self- perceived employability: development and validation of a scale. *Personnel Review*, 36(1), 23–41. <https://doi.org/10.1108/00483480710716704>
- Sandi, F. M. (2014). Analisis pengaruh kompensasi dan job insecurity terhadap turnover intention (*Studi Pada Guru SDIT Asy-Syaamil Bontang*). Universitas Diponegoro.
- Savickas, M. L. (1997). Career adaptability: An integrative construct for Life-Span, Life-Space Theory. *The Career Development Quarterly*, 45, 247-259.
- Savickas, M. L., Nota, L., Rossier, J., Dauwalder, J.-P., Duarte, M. E., Guichard, J., Soresi, S., van Esbroeck, R., & van Vianen, A. E. M. (2009). Life designing: A paradigm for career construction in the 21st century. *Journal of Vocational Behavior*, 75(3), 239–250. <https://doi.org/10.1016/j.jvb.2009.04.004>
- Savickas, M. L., & Porfeli, E. J. (2012). Career Adapt-Abilities Scale: Construction, reliability, and measurement equivalence across 13 countries. *Journal of Vocational Behavior*, 80(3), 661–673. <https://doi.org/10.1016/j.jvb.2012.01.011>
- Spurk, D., Kauffeld, S., Meinecke, A. L., & Ebner, K. (2016). Why do adaptable people feel less insecure? indirect effects of career adaptability on job and career insecurity via two types of perceived marketability. *Journal of Career Assessment*, 24(2), 289–306. <https://doi.org/10.1177/1069072715580415>
- Sugiyono. (2013). *Metode Penelitian Pendidikan Pendekatan Kuantitatif, Kualitatif dan R&D*. Alfabeta.
- Sulistiani, W., Suminar, D. R., & Hendriani, W. (2019). The career adapt-abilities scale indonesian form: *Psychometric properties and construct validity*. 01–09. <https://doi.org/10.17501/24246700.2018.4201>

- Sverke, M., Hellgren, J., & Näswall, K. (2002). No security: A meta-analysis and review of job insecurity and its consequences. *Journal of Occupational Health Psychology, 7*(3), 242–264. <https://doi.org/10.1037/1076-8998.7.3.242>
- Tien, H.-L. S., & Wang, Y.-C. (2017). Career Adaptability, Employability, and Career Resilience of Asian People. In *Psychology of Career Adaptability, Employability and Resilience* (pp. 299–314). *Springer International Publishing*. [https://doi.org/10.1007/978-3-319-66954-0\\_18](https://doi.org/10.1007/978-3-319-66954-0_18)
- Wahjono, S. I., Marina, A., Rahim, A. R., Rasulong, I., & Yani, T. I. I. (2020). *Perilaku organisasi di era revolusi industri 4.0*. PT. Raja Grafindo Persada.
- Wicaksono, D. S. (2015). Hubungan Antara Tingkat Job Insecurity Dengan Tingkat Stres Kerja Dalam Menghadapi Berakhirnya Perjanjian Kerja Waktu Tertentu (PKWT) Pada Karyawan Outsourcing Di PT. Global Security Consultant.
- Zacher, H. (2014). Career adaptability predicts subjective career success above and beyond personality traits and core self-evaluations. *Journal of Vocational Behavior, 84*(1), 21–30. <https://doi.org/10.1016/j.jvb.2013.10.002>