

ABSTRAK

Salah satu cara agar yang harus diambil agar organisasi bisa bertahan dan bersaing adalah dengan mempertahankan dan memberdayakan sumber daya manusia. Penelitian ini bertujuan untuk mengetahui hubungan antara dukungan sosial dengan motivasi kerja pada guru honorer di Kecamatan Pabedilan. Subjek dalam penelitian ini berjumlah 40 orang. Pengambilan data dalam penelitian ini menggunakan skala motivasi kerja dan skala dukungan sosial. Data dianalisis dengan menggunakan uji korelasi *product moment*, hasilnya menunjukkan koefisien korelasi sebesar $(r_{xy}) = 0,535$ dengan $p = 0,000$ ($p < 0,050$). Hal ini menunjukkan bahwa terdapat hubungan positif antara dukungan sosial dengan motivasi kerja pada guru honorer di Kecamatan Pabedilan, sehingga hipotesis di terima.

Kata Kunci: dukungan sosial, motivasi kerja, guru honorer

ABSTRACT

Maintaining and empowering human resources is a process that must be taken so that organizations can survive and compete is. This research aimed to determine the relationship between social support and work motivation for honorary teachers in Pabedilan District. The subjects taken in this research were 40 people. Work motivation scale and social support scale were applied as the research method. The data were analysed using the product moment correlation test, the results showed a correlation coefficient of $(r_{xy}) = 0,535$ with $p = 0.000$ ($p < 0.050$). The result showed that there is a positive relationship between social support and work motivation for honorary teachers in Pabedilan District so that the hypothesis was accepted.

Key Word: *social support, work motivation, honorary teachers*