

## **DAFTAR PUSTAKA**

- Abadi, M. A., & Suryaratri, R. D. (2018). Modal psikologis dan intensi job hopping pada pekerja generasi millenial. *Ikraith-Humaniora*, 2(2). 77-83
- Abdul. Y. (2022). *Teknik pengambilan sampel dalam penelitian. Diakses pada tanggal 12 Juli 2023.* <https://penerbitbukudeepublish.com>
- Ajzen, I. (2005). Attitudes, personality, and behavior. McGraw-Hill Education (UK).
- Anwar Prabu Mangkunegara. (2009). *Manajemen sumber daya manusia*. Remaja Rosdakarya. Bandung.
- Ardhashbc. (2015,). Perbedaan karakter dan pola pikir generasi baby boomers hingga generasi alpha. Retrieved from <https://goo.gl/45vD3R>
- Armour, S. (2005, Juni 11) Diakses dari USA Today website : [https://usatoday30.usatoday.com/money/workplace/2005-11-06-gen-y\\_x.htm](https://usatoday30.usatoday.com/money/workplace/2005-11-06-gen-y_x.htm)
- Azwar, S. (2012). *Penyusunan Skala Psikologi*. Yogyakarta: Pustaka Pelajar.
- Azwar, S. (2016). *Reabilitas dan Validitas*. Yogyakarta: Pustaka Pelajar.
- Azwar, S. (2016). *Metode Penelitian*. Yogyakarta: Pustaka Pelajar.
- Ball, K., & Gotsill, G. (2011). Surviving the baby boomers exodus: capturing knowledge for gen x dan gen y employees . Boston: Course technology, a part of cengage learning.
- Boswell, W. R., Boudreau, J. W., & Tichy, J. (2005). The relationship between employee job change and job satisfaction: the honeymoon-hangover effect, *Journal of applied psychology*, 90(5), 882.
- Bova, B. and Kroth, M. (2001), "Workplace learning and generation x", *Journal of Workplace Learning*, Vol. 13 No. 2, pp. 57-65. <https://doi.org/10.1108/13665620110383645>
- Cennamo, L. dan Gardner, D. (2008). Generational differences in work values, outcome and person-organisation values fit. *Journal of Managerial Psychology*, 23(8), 891-906.
- Deloitte. (2016). The 2016 deloitte millenial: survey winning over the next generation of leaders. Downloaded on September, 2022, <https://www2.deloitte.com>
- Feng, W ., & Angeline, T. (2010). Turnover intention and job hopping behavior of music theaters in malaysia. *Journal of Business Management*.

- Fishbein, M, & Ajzen, I. (1975). *Belief, attitude, intention, and behavior: An introduction to theory and research*, Reading, MA: Addison-Wesley.
- Frediell, L., Johansson, C., & Solberg, J. (2011). To stay or not to stay: predictors of nurses' intentions to leave their current job. *Journal of nursing management*, 19(3), 329-337.
- Fry, Richard. "Millennials surpass gen xers as the largest generation in U.S. labor force." *Pew Research Center*, May 11, 2015.
- Gani, Irawan & Siti Amalia, (2015), *Alat analisis data - aplikasi statistik untuk penelitian bidang ekonomi dan sosial*, Edisi 1. Yogyakarta: Andi Offset.
- Green, A. (2013, February 06). U.S.News. Retrieved March 26, 2018, from money.usnews.com: <https://money.usnews.com/money/blogs/outside-voicescareers/2013/02/06/are-you-a-job-hopper>.
- Griffin, B. and B. Hesketh (2003), "Adaptable behaviours for successful work and career adjustment," *Australian Journal of Psychology*, 55, 65–73.
- Hadi, S. (2016). Metodologi penelitian. Yogyakarta: Andi Offset.
- Handoko, T. Hani (2000). *Manajemen Personalia dan Sumber Daya Manusia*, Edisi ke 2. Yogyakarta : BPFE.
- Hannus, S. (2016). Traits of the millenial generation : Motivation and leadership. *Thesis*.
- Hasibuan, H. Malayu S.P. (2000). *Manajemen Sumber Daya Manusia*. Jakarta: Grasindo.
- Institute for the Future. (2013). Millennials in the workplace: a communication perspective on millennials' organizational relationships and performance.
- Johnson, J. M., & Ng, E. S (2015). Money talks or millenial walk the effect of compensation on nonprofit millenial workers sector-switching intention. *Review of Public Personel Administration*, 0734371X15587980.
- Joyce. (1999). *Strategic management for the public services*. New York: Reuledge 2 Park Square.
- Jurkiewicz, C. L (2000). Generation x and the public employee. *Public Personel Management*, 29(1), 55.
- Kelley, A. (2019, July 23). *CareerBuilder*. diakses dari dari <http://press.careerbuilder.com>.
- Khafsin, I. A. (2016). Job hopping pada karyawan. *Skripsi*. Universitas Diponegoro.
- Khan, S. (2016). An ivestigation of the relationshop between locus of control and job hopping. *Arts & Education International Research Journal*.

- Krishnan, L.R.K. (2012) . A study of job hopping and employee turnover in the telecom service industry in the state of tamil nadu. *international journal of reasearch in computer application & management* 2(6).
- Kurniawati, F., Minnaert, A., Mangunsong, F., & Ahmed, W. (2012). Empirical study on primary school teachers attitudes towards inclusive education in jakarta, Indonesia. *Procedia - Social and Behavioral Sciences*, 69(Iceepsy), 1430–1436. <https://doi.org/10.1016/j.sbspro.2012.12.082>
- Landrum, S. (2017 July 24). Diakses dari Forbes: [www.forbes.com](http://www.forbes.com)
- Larasati, A., & Aryanto, D. B. (2020). *Job-hopping and the determinant factors*. 395 (Acpch 2019), 54-56. <https://doi.org/10.2291/assehr.k.200120.001>
- Lee, T. H., Gerhart, B., Weller, I., Trevor, C. O., & Ellig, B. R. (2008). Understanding voluntary turnover: path-specific job satisfaction effects and the importance of unsolicited job offers. *Academy Of Management Journal*, 51(4), 651–671.
- Lim, Faridah. 2016. *Generasi Y Hanya Bertahan Selama 1 Tahun di Sebuah Perusahaan*. Diakses tanggal 22 Oktober 2022 dari <https://www.jobstreet.co.id/career-resources/generasi-y-hanya-bertahan-selama-1-tahun-di-perusahaan/#.Wh20b0qWY2w>
- Lyons, S. (2004). An exploration of generational values in life and at work. ProQuest Dissertations and Theses, 441- 441. Diakses dari website: [http://ezproxy.um.edu.my/docview/3052\\_03456?accountid=28930](http://ezproxy.um.edu.my/docview/3052_03456?accountid=28930) pada 18 Januari 2023.
- Mahmoud, A. B., Fuxman, L., Mohr, I., Reisel, W. D., & Grigoriou, N. (2021). “We aren’t your reincarnation!” workplace motivation across x, y and z generations. *International Journal of Manpower*, 42(1), 193–209. <https://doi.org/10.1108/IJM-09-2019-0448>
- Mann, A., McCarville, B. (2016). What job-hopping employees are looking for. Gallup. diambil dari <http://www.gallup.com/businessjournal/186602/jobhoppingemployeeslooking.%5Cnaspx?version=print>
- Memon, M. A., Salleh R., Baharom, M. N. R., & Harun, H. (2014). Person-organization fit and turnover intention: the mediating role of employee engagement. *Global Business & Management Research*, 6(3).
- Mulyanti Rina Yuni, keterikatan karyawan sebagai hasil dari proses interaksi gaya kepemimpinan transformasional dan budaya organisasi melalui nilai-nilai generasi (survey pada karyawan generasi bb, x, y pada hotel berbintang tiga di prov jabar), Unpad, 2017
- Mtungwa, I. (2009). *The black spot : a critical look at transformation in the workplace*. CreateSpace Independent

- Naresh, B., & Ratham, B, V. (2015). Job hopping in software industry with reference to select software companies: A study warangal: Bura Naresh al. *Internaional Journal of Recent Research Aspects*. 2(1).
- Ngantung, Daniel (2013). Survei membuktikan: 60 persen anak muda indonesia suka berpindah tempat kerja. Diambil dari: <http://www.tribunnews.com/lifestyle/2013/09/27/survei-membuktikan-60-persen-anak-muda-indonesia-suka-berpindah-tempat-kerja>.
- Ningrum, Dewi Widya (2016). Mayoritas generasi millenial kutu loncat. Diambil dari: *Ikraith-Humaniora*, Vol. 2, No. 2, MARET 2018 83 <http://tekno.liputan6.com/read/2679823/mayoritas-generasi-milenial-kutu-loncat>
- Oktariani D., Hubis, A, V., dan Sukandar, D. (2017). Kepuasan kerja generasi x dan generasi y terhadap komitmen kerja di bank mandiri palembang. *Jurnal Aplikasi Bisnis dan Manajemen*. 3(1), 12-22.
- Onibala, T., & Manurun, T. R. (2017). Daya Tarik Pemberi-Kerja Menurut Persepsi Generasi X Dan Y. *Business Management Journal*, 13(1), 50-58. doi:<http://dx.doi.org/10.30813/bmj.v13i1.426>.
- PayScale. (2018). Why they quit you: top reasons employees leave their jobs. <https://www.payscale.com/data/why-employees-quit>
- Prasetyo, H. B. (2021). Hubungan antara kepuasan kerja dengan job hopping pada karyawan generasi millenial Yogyakarta. *Skripsi*. Universitas Mercu Buana Yogyakarta.
- Pranaya D. (2014). Job-hopping-an analytical review. *International Journal of Research in Business Management (IMPACT: IJRB)*. 2 (4), 62-72.
- Prishardoyo, Bambang (2012), “*Analisis tingkat pertumbuhan ekonomi dan potensi ekonomi Terhadap Produk Domestik Regional Bruto (PDRB) Kabupaten Pati Tahun 2000- 2005*”. *E-Jurnal* , Universitas Negeri Semarang, Fakultas Ekonomi, Semarang
- Purba, H. P., & Prihaningrum, S. H. (2021). Career adaptability dan job hopping intention: peran career satisfaction di pekerja generasi y. *Buletin Riset Psikologi dan Kesehatan Mental*. 1(1), 883-891.
- Putra, Y. S. (2016). Teori perbedaan generasi. *Journal of Economics & Bussiness*. [9\(2\)](#), 123-134.
- Putri, V, T. (2019). Hubungan antara psychological capital dengan job hopping pada pekerja generasi millenial pt.dagsap endura eatore yogyakarta. *Skripsi*. Universitas Mercubuana Yogyakarta.
- Recruitufi. (2015). Job hopping: The new norm. Diakses pada 14 September 2022 dari <https://people-press.org/report/300/aportrait-of-generation-next>.
- Soeroso. (2000). *Manajemen sumber daya manusia di rumah sakit*. Jakarta: EGC.

- Sugiyono, Prof. Dr. 2012. Metode penelitian kuantitatif, kualitatif, dan R&D. .Bandung: CV Alfabeta
- Sugiyono. (2014). Metode penelitian pendidikan pendekatan kuantitatif, kualitatif, dan research and development. Bandung: Alfabeta.
- Suwandi, S., & Indriantoro, N. (1999). Pengujian model turnover pasewark dan strawser : Studi empiris pada lingkungan akuntan publik. *The Indonesian*
- Tolbize, Anick (2008), Generational differences in the workplace, reseach and training center on community living, University of Minnesota.
- Widyawan, Y. A. (2020). Hubungan antara employability dan intensi turnover pada karyawan generasi millenial. *Skripsi*. Universitas Sanata Dharma Yogyakarta
- Ulber, S. (2009). *Metode Penelitian Sosial*. Bandung : PT. Refika Aditama.
- Yasin, Muhammad & Joko Priyono. 2016. “Analisis faktor usia, gaji dan beban tanggungan terhadap produksi home industri sepatu di sidoarjo (Studi kasus di kecamatan krian)”. *Jurnal Ekonomi dan Bisnis Vol 1 No 1.Surabaya. Fakultas Ekonomi Universitas 17 Agustus 1945*. 1(1), 95-120
- Yigit & Aksay (2015). A comparison between generation x and generation y in terms of individual innovativeness behavior: The case of turkish health professionals. *International Journal of Business Administration*, Vol 6(2), March 2015, [www.sciedu.ca/ijba](http://www.sciedu.ca/ijba)
- Yuen, S. H. (2016). Examining the generation effects on job-hopping intention by applying the theory of planned behavior (TPB). *Thesis-Dissertation*.
- Yuliawan & Himam, (2007). The grasshopper phenomenon : Studi kasus terhadap profesional yang sering berpindah pekerjaan. *Jurnal Psikologi*.3 (1), 76-78.
- Yuswohady. (2016). Millennial Trends 2016. Diambil pada 17, 2022, dari <https://www.yuswohady.com/2016/01/17/millennial-trends-2016>
- Zemke, R., Raines, C. ., & Filipczak, B. (2013). Generation at work: Managing the clash of veterans, boomers, xers and nexters in your workplace. Ed ke2. Amacom.