

## ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan *Self Leadership* dengan *Organization Citizenship Behavior* pada karyawan PT. Metinca Prima Industrial Work Salatiga di Kota Salatiga. Hipotesis yang diajukan dalam penelitian ini adalah ada hubungan positif antara *Self Leadership* dengan *Organization Citizenship Behavior* pada karyawan PT. Metinca Prima Industrial Work Salatiga di Kota Salatiga. Subjek dalam penelitian ini berjumlah 64 karyawan. Data dikumpulkan dengan skala *Self Leadership* dan skala *Organization Citizenship Behavior*. Hasil analisis product moment diperoleh koefisien korelasi  $r_{xy} = 0,256$  dengan dengan taraf signifikansi  $p = 0,020$  ( $p < 0,050$ ) berarti ada korelasi positif antara variabel *self leadership* dengan *Organization Citizenship Behavior*, sehingga hipotesis dalam penelitian ini diterima. variabel *self leadership* memiliki kontribusi 6,6% terhadap variabel *Organization Citizenship Behavior* dan sisanya 93,4% dipengaruhi oleh faktor lainnya yang tidak dilibatkan dalam penelitian ini.

***Kata kunci: Self Leadership, dan Organization Citizenship Behavior, karyawan***

### **ABSTRACT**

*This study aims to determine the relationship between Self Leadership and Organizational Citizenship Behavior on employees of PT. Metinca Prima Industrial Work Salatiga in Salatiga City. The hypothesis proposed in this study is that there is a positive relationship between Self Leadership and Organizational Citizenship Behavior on employees of PT. Metinca Prima Industrial Work Salatiga in Salatiga City. Subjects in this study amounted to 64 employees. Data were collected using the Self Leadership scale and Organization Citizenship Behavior scale. The results of the product moment analysis obtained that the correlation coefficient  $r_{xy} = 0.256$  with a significance level of  $p = 0.020$  ( $p < 0.050$ ) meaning that there is a positive correlation between the self-leadership variable and Organization Citizenship Behavior, so the hypothesis in this study is accepted. the self leadership variable has a contribution of 6.6% to the Organization Citizenship Behavior variable and the remaining 93.4% is influenced by other factors that were not involved in this study.*

**Keywords:** *Self Leadership, and Organization Citizenship Behavior, employees*