

## ABSTRAK

Kehadiran merdeka belajar kampus merdeka (MBKM) memunculkan paradigma baru dalam dunia pendidikan termasuk pendidikan tinggi. Kebijakan menteri Pendidikan dan Kebudayaan tahun 2020 dengan konsep MBKM dianggap relevan dan tepat dilaksanakan di era demokrasi saat ini. Dampak bagi mahasiswa yang telah mengikuti program kampus merdeka yaitu, program ini melibatkan langsung mahasiswa dalam aktivitas internal institusi tempat magang terkait, sehingga mendapatkan pengetahuan tentang praktik terbaik dalam industri dan sektor yang diminati. *Career adaptability* berperan penting dalam membantu sarjana yang belum familiar dengan lapangan pekerjaan untuk mengantisipasi dan mempersiapkan diri terhadap kesulitan serta tantangan yang mungkin akan dihadapi. Tujuan penelitian ini adalah untuk mengetahui hubungan kecerdasan emosi terhadap *career adaptability* mahasiswa yang mengikuti program kampus merdeka. Penelitian ini merupakan penelitian kuantitatif dengan analisis ini dilakukan dengan menggunakan bantuan dari IBM SPSS Statistik 25 (*Statistical Product and Service Solution version 25*). Subjek penelitian ini memiliki karakteristik tertentu, adapun yang menjadi karakteristik subjek penelitian dalam penelitian ini, yakni laki-laki dan perempuan, Mahasiswa semester 5, 6, 7 dan 8, dan Mahasiswa yang telah menyelesaikan program Kampus Merdeka. Hasil uji korelasi *pearson product moment* terlihat koefisien korelasi Pearson product moment *Career adaptability* sebesar 0,273. Artinya besar korelasi atau hubungan antara variabel kecerdasan emosi dan *career adaptability* ialah sebesar 0,273. Diperoleh Nilai signifikansi  $0,016 < 0,050$  hal ini menyatakan bahwa terdapat hubungan yang signifikan antara kecerdasan emosi dengan *career adaptability*.

Kata kunci : Career adaptability, kecerdasan emosi, program kampus merdeka

## ***ABSTRACT***

The presence of the Independent Learning Campus (MBKM) has created a new paradigm in the world of education, including higher education. The policy of the Minister of Education and Culture in 2020 with the MBKM concept is considered relevant and appropriate to be implemented in the current democratic era. The impact for students who have participated in the independent campus program is that this program involves students directly in the internal activities of the institution where the internship is concerned, so that they gain knowledge about best practices in the industry and sector of interest. Career adaptability plays an important role in helping graduates who are not familiar with the job field to anticipate and prepare for the difficulties and challenges that may be faced. The purpose of this study was to determine the relationship between emotional intelligence and career adaptability of students participating in the independent campus program. This research is a quantitative research with this analysis carried out using the assistance of IBM SPSS Statistics 25 (Statistical Product and Service Solution version 25). The subjects of this study have certain characteristics, as for the characteristics of the research subjects in this study, namely male and female, 5th, 6th, 7th and 8th semester students, and students who have completed the Merdeka Campus program. The results of the Pearson product moment correlation test show that the Pearson product moment Career adaptability correlation coefficient is 0,273. This means that the correlation or relationship between emotional intelligence variables and career adaptability is 0.273 with a significance value of  $0,016 < 0,050$ , this means that there is a significant relationship between emotional intelligence and career adaptability.

Key words : Career adaptability, emotional intelligence, independent campus program