

## DAFTAR PUSTAKA

- Andri, A., & Waluyo, L. E. (2011). Harga Diri, Orientasi Kontrol, Dan Kepuasan Kerja Karyawan. *Jurnal Psikologi*, 2(2).
- Annisa, N., & Rakhmawati, L. (2021). Pengaruh Iri Hati Kepada Rekan Kerja Terhadap Work Engagement Yang Dimediasi Oleh Negative Feeling Pada Karyawan Perbankan Syariah Di Kota Banda Aceh. *Jurnal Ilmiah Mahasiswa Ekonomi Manajemen*, 6(2), 309-322.
- Azwar, S. (2012). *Penyusunan Skala Psikologi edisi 2*. Yogyakarta : Pustaka Pelajar
- Azwar, S. (2021). *Penyusunan Skala Psikologi edisi 3*. Yogyakarta : Pustaka Pelajar
- Azwar, S.(2012). *Reliabilitas dan Validitas edisi 4*. Yogyakarta : Pustaka Pelajar
- Bakker, A. ., & Demerouti, E. (2007). The job demands- resources model : State of the art. *Journal of Managerial Psychology*, 22(3), 309–328.
- Baron, R. A., Branscombe, N. R. (2015). *Psikologi Sosial (13th ed.)*. Jakarta: Penerbit Erlangga
- Cikara, M., Fiske, S. T. (2012). Stereotypes and schadenfreude: Behavioral and physiological markers of pleasure at others' misfortunes. *Social Psychological and Personality Science*, 3, 63–71.
- Cikara, M., & Fiske, S. T. (2013). Their pain, our pleasure: stereotype content and schadenfreude. *Annals of the New York Academy of Sciences*, 1299 (1), 52-59.
- Cikara, M., Bruneau, E., Van Bavel, J. J., Saxe, R. (2014). Their pain gives us pleasure: How intergroup dynamics shape empathic failures and counter-empathic responses. *Journal of Experimental Social Psychology*, 55, 110–125.
- Cira, D. J., & Benjamin, E. R. (1998). Competency-based pay: A concept in evolution. *Compensation & Benefits Review*, 30(5), 21-28.
- Coetzee, M., Martins, N., Basson, J. S., & Muller, H. (2006). The relationship between personality preferences, self-esteem and emotional competence. *SA Journal of Industrial Psychology*, 32(2), 64-73.

- Combs, D. J., Powell, C. A., Schurtz, D. R., & Smith, R. H. (2009). Politics, schadenfreude, and ingroup identification: The sometimes happy thing about a poor economy and death. *Journal of Experimental Social Psychology*, 45(4), 635-646.
- Coopersmith, S. (1967). *The Antecedents of Self Esteem*. San Fransisco: W. H. Freeman.
- Coopersmith, S. (2004). Fashion Cloathing Consuption Involment. *European Journal of Marketing*, Vol 2 No 1, hal 33.
- Costantini, A., Ceschi, A., Viragos, A., De Paola, F. & Sartori, R. (2019). The role of a new strength based intervention on organisation-based self- esteem and work engagement: A three-wave intervention study. *Journal of Workplace Learning*, 31(3), 194-206. <https://doi.org/10.1108/JWL-07-2018-0091>
- Crusius, J., & Mussweiler, T. (2012). When people want what others have: the impulsive side of envious desire. *Emotion*, 12(1), 142.
- Ezra, T. E. (2017). Pengaruh Kepuasan Kerja Dan Self Esteem Terhadap Kinerja Karyawan. *Jurnal Manajemen Update*, 11(1). <https://jurnal.untan.ac.id/index.php/ejmfe/article/view/22213>
- Fahmi, S. (2016). Pengaruh stres kerja dan konflik kerja terhadap semangat kerja karyawan pada Pt. Omega Mas Pasuruan. *Jurnal Ekonomi Modernisasi*, 12(3), 107-116.
- Feather, N. & Sherman, R. 2002. Envy, Resentment, Schadenfreud, and Symphaty: Reaction to Deserved and Undeserved Achievement and Subsequent Failure. *Personality and Social psychology Bulletine*, 28 (7), 953- 961.
- Gardner, D.G., & Pierce, J.L. (2015). Organization-baased self-esteem in work teams. *Groups Processess and Intergroup Relations*, 19(3). 1-15. DOI: 10.1177/1368430215590491
- Greenier, K. D. (2018). The relationship between personality and schadenfreude in hypothetical versus live situations. *Psychological Reports*, 121(3), 445–458. <https://doi.org/10.1177/0033294117745562>
- Gunarsa, S. D. (2004). *Dari Anak Sampai Usia Lanjut: Bunga Rampai Psikologi Perkembangan*. Jakarta: Gunung Mulia.
- Herlina, D., & Izzati, U. (2021). Hubungan antara Self Esteem dengan Work Engagement pada Pegawai Dinas “X”. *Jurnal Penelitian Psikologi*, 8(5).

- Ilia, I., Rad, D., Dughi, T., Egerau, A., Demeter, E., & Rad, G. (2022). Schadenfreude and life satisfaction: effect of anger and aggressiveness. *Technium Soc. Sci. J.*, 28, 76.
- Insan-Q. (2020). *Schadenfreude, Penyakit Hati yang Wajib Dihindari*. Diakses dari <https://insanq.co.id/artikel/schadenfreude-penyakit-hati-yang-wajib-dihindari/>
- Jewell, L. N., Segall, M. (1990), *Contemporary Industrial/Organizational Psychology*, West Publishing Company, St. Paul.
- Latief, A., & Rosalina, D., & Apiska, D. (2019). Analisis Hubungan Antar Manusia terhadap Kinerja Karyawan. *Journal of Education, Humaniora and Social Sciences (JEHSS)*, 1(3).
- Lee, K., & Duffy, M. K. (2018). A Functional Model of Workplace Envy and Job Performance: When do Employees Capitalize on Envy by Learning from Envied Targets? *Academy of Management Journal*, 62(4), 1085–1110. <https://doi.org/10.5465/amj.2016.1202>
- Lestari, S. P., & Setiowati, E. A. (2021). Tertawa Diatas Penderitaan Orang Lain, Normalkah?(Schadenfreude pada Mahasiswa Psikologi Universitas X Semarang Ditinjau dari Harga Diri dan Konformitas). *Psisula: Prosiding Berkala Psikologi*, 3, 212-223.
- Liu, B., & Wei, L. (2018). Modeling social support on social media: Effect of publicness and the underlying mechanisms. *Computers in Human Behavior*, 87, 263–275.
- Ma, Z., Song, L., & Huang, J. (2022). How Peer Abusive Supervision Affects Sales Employees' Customer Knowledge Hiding: The Roles of Rivalry and Schadenfreude. *Psychology Research and Behavior Management*, 15, 1067.
- Manullang, M. (2002). *Dasar-dasar manajemen*.
- Maslach C. (1978). The Client Role in Staff Burn-Out. *Journal of Social Issues*, 34(4).
- Maslach, Schaufeli, & Leiter. (2001). Job Burnout. *Journal Annu. Rev. Psychol.* 52:397–422.
- Menon, T., & Thompson, L. (2010). Envy at work. *Harvard business review*, 88(4), 74-79.
- Myers, D. G. (2012). *Psikologi Sosial*. Jakarta: Salemba Humanika.

- Ortony, A., Clore, G. L., & Collins, A. (1988). *The Cognitive structure of emotions*. Cambridge, UK: Cambridge University Press.
- Pemerintah RI, (2003). *Undang Undang Nomor 13 Tahun 2003 Tentang Ketenagakerjaan*. Kemenperin.
- Pemerintah RI, (1999). *Undang-Undang Republik Indonesia Nomor 20 Tahun 1999 Tentang Pengesahan Ilo Convention No. 138 Concerning Minimum Age For Admission To Employment (Konvensi Ilo Mengenai Usia Minimum Untuk Diperbolehkan Bekerja)*. Kemnaker.
- Phillips, J. G., Landhuis, C. E., Wood, J. K., & Wang, Y. (2022). High achievers, Schadenfreude and Gluckschmerz in New Zealanders and Chinese. *PsyCh Journal*.
- Prawesti, F. S., & Dewi, D. K. (2016). Self esteem dan self disclosure pada mahasiswa psikologi pengguna blackberry messenger. *Jurnal Psikologi Teori dan Terapan*, 7(1), 1-8.
- Roseman, I. J., & Steele, A. K. (2018). Concluding commentary: Schadenfreude, gluckschmerz, jealousy, and hate-What (and when, and why) are the Emotions?. *Emotion Review*, 10(4), 327-340.
- Rosenberg, M. (1965). *Society and the adolescent self-image*. Princeton, NJ: Princeton University Press.
- Rosmaulina, R., & Nasution, F. Z. (2021). Hubungan Berpikir Positif Dengan Harga Diri Pada Mahasiswa/I Fakultas Ilmu Hukum Universitas Potensi Utama. *Jurnal Mahasiswa Fakultas Psikologi*, 2(1), 72-79.
- Santrock, J. W. (2007). *Remaja jilid 1 edisi 11*. Jakarta: Erlangga.
- Sherman, D. K., & Cohen, G. L. (2006). The psychology of self-defense: Self-affirmation theory. *Advances in experimental social psychology*, 38, 183-242.
- Smith, R. H., (2013). *The Joy Of Pain: Schadenfreude and The Dark Side of Human Nature*. Oxford University Press.
- Smith, R. H., & van Dijk, W. W. (2018). Schadenfreude and Gluckschmerz. *Emotion Review*, 10(4), 293– 304. <https://doi.org/10.1177/1754073918765657>
- Smith, R. H., Powell, C. A., Combs, D. J., Schurtz, D. R. (2009). Exploring the when and why of schadenfreude. *Social and Personality Psychology Compass*, 3(4), 530–546. <https://doi.org/10.1111/j.1751-9004.2009.00181.x>

- Smith, W.T. (2018). *Schadenfreude; The Joy of Another's Misfortune*. New York Boston London: Little, Brown Spark.
- Solaiman, A. (2019). Pengaruh Kompetensi, Empati, Komitmen Organisasi Terhadap Kinerja Karyawan Studi Pada CV. Karya Alam Abadi (KAA) Sampang Cilacap Jawa Tengah. *Jurnal Ekobis Dewantara*, 2(2), 6-15.
- Sugiyono. (2017). *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Alfabeta: Bandung.
- Sugiyono. (2019). *Metode Penelitian Kuantitatif*. Bandung: Alfabeta.
- Suryabrata, S. (2005). *Alat ukur psikologis*. Yogyakarta: Andi Offset.
- Syahid, A., Al Ghozali, Dandis S., Lavirni S. F., Luthfiah M. S., Mahdi M., Meilendy K. (2021). *Mengenal Schadenfreude & Glücksschmerz*. Ciputat: Haja Madiri.
- Syardiansah, S., Rosalina, D., & Apiska, D. (2018). Analisis Hubungan Antar Manusia Terhadap Kinerja Karyawan. *Jurnal Sistem Informasi*, 2(1).
- Tai, K., Narayanan, J., & McAllister, D. J. (2012). Envy as pain: Rethinking the nature of envy and its implications for employees and organizations. *Academy of Management Review*, 37(1), 107-129.
- Tafarodi, R.W. & Swann Jr, W.B. (1995). Self liking and self competence as dimensions of global self esteem: initial validation of a measure. *Journal of personality assessment*. 65(2), 322-342
- Tafarodi, R.W. & Swann Jr, W.B. (2001). Two-Dimensional Self Esteem: Theory and Measurement: *Personality and Individual Differences*, Department of psychology, University of Toronto & Department of Psychology, University of Texas at Austin, 653-673.
- Tarigan, B. (2016). *Meningkatkan rasa empati kepada sesama teman dalam mengurangi perilaku bullying melalui bimbingan kelompok teknik diskusi di kelas xi ips sma yapim air bersih medan tahun ajaran 2015/2016* (Doctoral dissertation, UNIMED).
- Van Dijk, W. W., Ouwerkerk, J. W., Goslinga, S., Nieweg, M., & Gallucci, M. (2006). When people fall from grace: reconsidering the role of envy in Schadenfreude. *Emotion*, 6(1), 156. doi: <https://psycnet.apa.org/doi/10.1037/1528-3542.6.1.156>

- Van Dijk, W . W., van Koningsbruggen, G. M., Ouwerkerk, J. W., & Wesseling, Y. M. (2011). Self-esteem, self-affirmation, and schadenfreude. *Emotion*, 11(6), 1445–1449. doi: <https://doi.org/10.1037/a0026331>
- Van Dijk, W . W., van Koningsbruggen, G. M., Ouwerkerk, J. W., & Wesseling, Y. M. (2012). “So you wanna be a pop star?” Schadenfreude following another’s misfortune on TV. *Basic and Applied Social Psychology*, 34(2), 168–174. <https://doi.org/10.1080/01973533.2012.656006>
- Van Dijk, Ouwerkerk, (2014). *Schadenfreude, Understanding pleasure at the misfortune of others*. Cambridge University Press. doi: <http://dx.doi.org/10.1017/CBO9781139084246>
- Visecoach. (2023). *Tips Membangun hubungan interpersonal yang baik antar karyawan*. Diakses dari <https://visecoach.com/articles/read/tips-membangun-hubungan-interpersonal-yang-baik-antar-karyawan>
- Wang, S., Lilienfeld, S. O., Rochat, P. (2019). Schadenfreude deconstructed and reconstructed: A tripartite motivational model. *New Ideas in Psychology*, 52, 1–11. Doi: <https://doi.org/10.1016/j.newideapsych.2018.09.002>
- Watanabe, Hitomi (2018): Sharing schadenfreude and late adolescents’ self-esteem: does sharing schadenfreude of a deserved misfortune enhance self-esteem?. *International Journal of Adolescence and Youth*, doi: <https://doi.org/10.1080/02673843.2018.1554500>
- Wulandari, I., & Susilarini, T. (2023). Hubungan Harga Diri dan Empati dengan Perilaku Schadenfreude Pada Mahasiswa Fakultas Ilmu Komunikasi Universitas X Angkatan 2018. *Psikologi Kreatif Inovatif*, 3(1), 47-55.
- Zainal, dkk. (2014), *Manajemen Sumber Daya Manusia untuk Perusahaan dari Teori ke Praktik*. Edisi ketiga. Jakarta: PT RajaGrafindo Persada Rajawali Pers.