**ANALISIS GAYA KEPEMIMPINAN, MOTIVASI KERJA, DAN LINGKUNGAN KERJA PADA KINERJA KARYAWAN**

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**INTISARI**

Penelitian ini dilakukan untuk menguji analisis pengaruh gaya kepemimpinan motivasi kerja dan lingkungan kerja terhadap kinerja karyawan secara parsial ataupun simultan. Dengan sampel 50 karyawan.

Adapun hasil regresinya Y = 6.852 + 0.028 x1+ 0.461x2 + 0.267x3 + e. Dari hasil analisis menunjukan secara individu gaya kepemimpinan motivasi kerja dan lingkungan kerja pada kinerja karyawan. sedangkan secara bersama - sama gaya kepemimpinan, motivasi kerja dan lingkungan kerja pada kinerja karyawan. Besar pengaruh lingkungan kerja pada kinerja karyawan sebesar 28.6%.

**Kata Kunci : Gaya Kepemimpinan Motivasi Kerja dan Lingkungan Kerja**

**ANALYSIS OF LEADERSHIP STYLE, MOTIVATION WORK, AND WORK ENVIRONMENT IN THE PERFORMANCE OF EMPLOYEES**

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**ABSTRAC**

This study was conducted to examine the analysis of the influence of motivational leadership style and work environment on employee performance partially or simultaneously With a sample of 50 employees.

The results of the regression Y = 6852 + 0028 + x1 + 0.461x2 0.267x3 + e . From the results of the analysis show the individual style of leadership motivation and work environment on employee performance . while simultaneously - the same style of leadership , motivation and work environment on employee performance . Great influence on the performance of the work environment of employees is 28.6 %

**Keywords: Leadership Style Motivation Work and Work Environment on Employee Performance**