

**HUBUNGAN ANTARA PERSEPSI GAYA KEPEMIMPINAN
TRANSFORMASIONAL DENGAN *ORGANIZATIONAL
CITIZENSHIP BEHAVIOR* PADA SATUAN
POLISI PAMONG PRAJA YOGYAKARTA**

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ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara untuk mengetahui hubungan antara persepsi gaya kepemimpinan transformasional dengan *OCB* pada Satuan Polisi Pamong Praja Yogyakarta. Hipotesis dalam penelitian ini adalah terdapat hubungan positif antara persepsi gaya kepemimpinan transformasional dengan *OCB* pada Satuan Polisi Pamong Praja Yogyakarta. Subjek penelitian adalah karyawan generasi millennial dengan karakteristik yang menjadi pegawai tetap dan sudah bekerja minimal satu tahun sebanyak 67 subjek. Pengambilan subjek menggunakan sampling purposive dengan data yang dikumpulkan menggunakan Skala Persepsi Gaya Kepemimpinan Transformasional dan Skala *OCB*. Data dianalisis menggunakan korelasi product moment dengan program SPSS v.23. Berdasarkan hasil analisis, diperoleh nilai korelasi sebesar 0.522 dengan $p = 0.000$ ($p < 0.005$). Hasil tersebut menunjukkan bahwa terdapat hubungan positif yang signifikan antara persepsi gaya kepemimpinan transformasional dengan *OCB*. Diterimanya hipotesis dalam penelitian ini menunjukkan koefisien determinasi (R^2) sebesar 0.272 yang berarti persepsi gaya kepemimpinan transformasional memiliki kontribusi 27.2% terhadap *OCB* dan sisanya 72.8% dipengaruhi oleh faktor lain seperti disposisi individu dan motif individu, kohesivitas individu, sikap pegawai, dan keadilan organisasi.

Kata kunci : persepsi gaya kepemimpinan transformasional, ocb, satuan polisi pamong praja

**RELATIONSHIP BETWEEN THE PERCEPTION OF
TRANSFORMATIONAL LEADERSHIP STYLE
WITH ORGANIZATIONAL CITIZENSHIP
BEHAVIOR IN SATUAN POLISI
PAMONG PRAJA YOGYAKARTA**

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ABSTRACT

This study aims to determine the relationship between to determine the relationship between perceptions of transformational leadership style with OCB in the Police Unit of Pamong Praja Yogyakarta. Hypothesis in this research is there is positive relation between perception of transformational leadership style with OCB at Satuan Polisi Pamong Praja Yogyakarta. The research subjects are Satpol PP with the characteristics of being permanent employees and have been working for at least one year as many as 67 subjects. Subject taking using purposive sampling with data collected using the Transformational Leadership Scale Perception Scale and OCB Scale. Data were analyzed using product moment correlation with SPSS v.23 program. Based on the results of the analysis, obtained a correlation value of 0.522 with $p = 0.000$ ($p < 0.005$). These results show that there is a significant positive relationship between perceptions of transformational leadership style with OCB. The acceptance of the hypothesis in this study shows the coefficient of determination (R^2) of 0.272 which means the perception of transformational leadership style has a contribution of 27.2% to OCB and the remaining 72.8% is influenced by other factors such as individual disposition and individual motives, individual cohesiveness, employee attitudes, and organizational justice. In addition, this study showed that the individualized consideration aspect contributed the most effective compared to other aspects with the correlation coefficient $r = 0.500$ and the significance of $p = 0.000$.

Keywords: *perception of transformational leadership style, ocb, civil service police unit*