

**HUBUNGAN ANTARA *PERCEIVED ORGANIZATIONAL SUPPORT*
DENGAN *ORGANIZATIONAL CITIZENSHIP BEHAVIOR* PADA
KARYAWAN PAMELLA SUPERMARKET YOGYAKARTA**

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Abstrak

Penelitian ini bertujuan untuk mengetahui hubungan antara *perceived organizational support* dengan *organizational citizenship behavior* pada karyawan Pamella Supermarket Yogyakarta. Hipotesis yang di ajukan adalah ada hubungan positif antara *perceived organizational support* dengan *organizational citizenship behavior* pada karyawan Pamella Supermarket Yogyakarta. Penelitian ini di lakukan terhadap 75 karyawan Pamella Supermarket Yogyakarta. Metode pengumpulan data menggunakan skala *organizational citizenship behavior* dan *perceived organizational support*. Teknik analisis data yang digunakan adalah korelasi *Product Moment* dari Karl Pearson. Berdasarkan hasil penelitian, di peroleh koefisien korelasi sebesar $r_{xy} = 0.748$ dengan $p = 0.000$ ($p < 0.050$). Hasil tersebut menunjukkan bahwa terdapat hubungan positif yang signifikan antara *perceived organizational support* dengan *organizational citizenship behavior*. Sumbangan efektif (R^2) yang di berikan oleh variabel *perceived organizational support* dengan *organizational citizenship behavior* sebesar 56% dan 44% di sebabkan oleh faktor lain.

Kata kunci: *perceived organizational support*, *organizational citizenship behavior*, dan karyawan.

***CORRELATION BETWEEN PERCEIVED ORGANIZATIONAL SUPPORT
WITH ORGANIZATIONAL CITIZENSHIP BEHAVIOR ON EMPLOYEES
PAMELLA SUPERMARKET YOGYAKARTA***

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Abstract

This study aims to determine the relationship between perceived organizational support with organizational citizenship behavior on employees pamella supermarket yogyakarta. The hypothesis proposed is that there is a positive relationship between perceived organizational support with organizational citizenship behavior on employees pamella supermarket yogyakarta. This study was conducted on 75 employees at pamella supermarket yogyakarta. Methods of data collection using perceived organizational support and organizational citizenship behavior. Data analysis technique used is Product Moment correlation from Karl Pearson. Based on the results of research, obtained correlation coefficient of $r_{xy} = 0.748$ with $p = 0.000$ ($p < 0.050$). These results indicate that there is a significant positive relationship between perceived organizational support and organizational citizenship behavior. Effective contribution (R^2) given by perceived organizational support with organizational citizenship behavior of 56% and 44% is caused by other factors.

Keywords: *perceived organizational support, organizational citizenship behavior, and employees.*