

**HUBUNGAN PERCEIVED ORGANIZATIONAL SUPPORT (POS) DENGAN
MOTIVASI KERJA PADA ANGGOTA POLRI YANG BERTUGAS DI
WILAYAH HUKUM POLRES X**

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ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara *perceived organizational support* (POS) dengan Motivasi kerja pada anggota Polri yang bertugas di wilayah hukum Polres X. Hipotesis yang diajukan dalam penelitian ini adalah terdapat hubungan yang positif antara *perceived organizational support* dengan motivasi kerja pada anggota Polri yang bertugas di wilayah hukum Polres X. Subjek penelitian berjumlah 70 orang anggota Polri yang memiliki ciri-ciri berpangkat bintara. Pengumpulan data penelitian menggunakan alat ukur berupa Skala Motivasi Kerja dan Skala *Perceived Organizational Support* (POS). Metode analisis data yang digunakan adalah *Product Moment*. Hasil analisis data diperoleh nilai korelasi sebesar $r=0.688$ dan $p=0.000$ ($p < 0,01$). Nilai koefisien determinasi (R^2) sebesar 0,473 yang berarti bahwa *Perceived Organizational Support* (POS) memberikan sumbangan efektif sebesar 93% terhadap motivasi kerja pada anggota Polri yang bertugas di wilayah hukum Polres X. Hasil penelitian menunjukkan terdapat hubungan yang positif antara *Perceived Organizational Support* (POS) dengan motivasi kerja pada anggota Polri yang bertugas di wilayah hukum Polres X.

Kata Kunci: Motivasi Kerja, *Perceived Organizational Support*, Polri, Polres X

***RELATIONSHIP OF PERCEIVED ORGANIZATIONAL SUPPORT (POS)
WITH WORK MOTIVATION IN POLRI ASSIGNED IN THE POLRES
LEGAL REGION X***

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ABSTRAK

This research aims to contain Perceived Organizational Support (POS) and Work Motivation in National Police members, who are assigned to the X Regional Police Jurisdiction. The hypothesis proposed in this research is that there is a positive relationship between Perceived Organizational Support and work motivation on members of National Police members in charge in the Jurisdiction on Polres X. The research subject were 70 members of the National Police who had non-commissioned rank characteristics. Data collection research uses measuring instruments in the form of work motivation scale and perceived organizational support (POS) scale. The data analysis method is Product Moment. The result of data analysis obtained a correlation value of $r = 0.688$ and $p = 0.000$ ($p < 0,01$). The coefficient of determination (R squared) is 0.473 which means that perceived organizational support (POS) provides an effective contribution of 93% to the work motivation of members of the national police who are in Jurisdiction in Polres X. The result show a positive relationship between Perceived organizational support with work motivation on members of National police who are in charge of the polres x Jurisdiction.

Keyword: work motivation, perceived organizational support, polri, polres x