

ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara *perceived organizational support* dengan *workplace well-being* pada karyawan di Yogyakarta. Hipotesis yang diajukan dalam penelitian ini adalah terdapat hubungan yang positif antara *perceived organizational support* dengan *workplace well-being* pada karyawan PT.X di Yogyakarta. Subjek penelitian berjumlah 42 orang karyawan PT.X yang memiliki ciri-ciri masa kerja minimal 1 tahun. Penentuan subjek penelitian menggunakan metode *Nonprobability Sampling*. Pengumpulan data penelitian menggunakan alat ukur berupa Skala *Workplace well-being* dan Skala *Perceived Organizational Support*. Metode analisis data yang digunakan adalah *Pearson Correlation*. Hasil analisis data diperoleh nilai korelasi sebesar $r=0.527$ dan $p=0.000$ ($p<0.01$). Nilai koefisien determinasi (*R squared*) sebesar 0.135 yang berarti bahwa *perceived organizational support* memberikan sumbangan efektif sebesar 13.5% terhadap *workplace well-being* pada karyawan PT.X Yogyakarta. Hasil penelitian menunjukkan terdapat hubungan yang positif antara *perceived organizational support* dengan *workplace well-being* pada karyawan PT.X Yogyakarta.

Kata Kunci : *workplace well-being, perceived organizational support*

ABSTRACT

This study aims to determine the relationship between perceived organizational support with workplace well-being of employees in PT.X Yogyakarta. The hypothesis of this study is that there is positive relationship between perceived organizational support with workplace well-being of employees in PT.X Yogyakarta. Total subjects are 42 employees who have minimum 1 year working experience. Research subjects are determined by Nonprobability Sampling method. Research data collection used a measurement tool of Workplace well-being Scale and Perceived Organizational Support Scale. Data analysis method used is Pearson Correlation. Data analysis results obtained correlation value of $r = 0.527$ and $p = 0.000$ ($p < 0.01$). The coefficient determination (R squared) 0.135 which means perceived organizational support give contribution effective amounted to 13.5 % against workplace well-being on employees in PT. X Yogyakarta. The results show that there is a significant positive correlation between perceived organizational support with workplace well-being on employees in PT. X Yogyakarta.

Keyword : workplace well-being, perceived organizational support