

**“Analisis Faktor-faktor Yang Mempengaruhi Kedisiplinan Kerja Pada
Karyawan Pt skatindo sarana yogyakarta “**

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Abstrak

Penelitian ini bertujuan untuk menganalisis faktor yang mempengaruhi disiplin kerja untuk meningkatkan produktivitas. Penelitian ini berjenis kuantitatif. Penelitian ini dilaksanakan di PT. Skatindo Sarana Yogyakarta. Penelitian ini dilaksanakan pada bulan Agustus 2019. Teknik pengambilan data menggunakan kuesioner. Analisis data menggunakan analisis regresi linear berganda dengan bantuan SPSS.

Hasil penelitian menunjukkan bahwa tujuan dan kemampuan berpengaruh signifikan dan positif terhadap disiplin kerja karyawan PT. Skatindo Sarana Acara Yogyakarta. Teladan kepemimpinan berpengaruh signifikan dan positif terhadap disiplin kerja karyawan PT. Skatindo Sarana Acara Yogyakarta. Balas Jasa berpengaruh signifikan dan positif terhadap disiplin kerja karyawan PT. Skatindo Sarana Acara Yogyakarta. Waskat berpengaruh signifikan dan positif terhadap disiplin kerja karyawan PT. Skatindo Sarana Acara Yogyakarta. Sanksi/hukuman berpengaruh signifikan dan positif terhadap disiplin kerja karyawan PT. Skatindo Sarana Acara Yogyakarta.

Kata Kunci: *Disiplin Kerja, Karyawan, PT. Skatindo Sarana Yogyakarta*

Analysis of Factors Affecting Work Discipline in Employees of Pt skatindo in Yogyakarta

Abstract

This study aims to analyze the factors that influence work discipline to increase productivity. This research is quantitative type. This research was conducted at PT. Skatindo Sarana Yogyakarta. This research was conducted in August 2019. The data collection technique used a questionnaire. Data analysis using multiple linear regression analysis with the help of SPSS.

The results showed that the goals and abilities had a significant and positive effect on the work discipline of the employees of PT. Skatindo Sarana Events Yogyakarta. Leadership models have a significant and positive effect on the work discipline of PT. Skatindo Facility Event Yogyakarta. Reply Services has a significant and positive effect on the work discipline of PT. Skatindo Sarana Program Yogyakarta. Weskat significant and positive effect on the work discipline of employees of PT. Skatindo Facility Event Yogyakarta. Sanctions / penalties have a significant and positive effect on the work discipline of PT. Skatindo Facility Event Yogyakarta.

Keywords: Work Discipline, Employees, PT. Skatindo Sarana Yogyakarta