

Abstrak

Penelitian ini bertujuan untuk mengetahui hubungan antara religiusitas dengan etos kerja pada karyawan muslim bmt mulia *group*. Hipotesis dalam penelitian ini adalah ada hubungan antara religiusitas dengan etos kerja karyawan muslim di bmt mulia *group*. Subjek penelitian sebanyak 43 karyawan bmt mulia *group*. Data dikumpulkan menggunakan skala etos kerja dan religiusitas. Metode analisis data yang digunakan adalah *product moment pearson*. Berdasarkan hasil penelitian, terdapat hubungan yang positif antara religiusitas dan etos kerja diperoleh koefisien korelasi (r_{xy}) = 0,579 ($p < 0,50$) artinya ada hubungan positif yang signifikan. Koefisien determinasi yang diperoleh dalam penelitian ini sebesar (R^2) = 0,335 yang menunjukkan bahwa hubungan religiusitas memberikan sumbangan efektif terhadap etos kerja sebesar 33.5% dan sisanya sebesar 66.5% etos kerja berhubungan dengan faktor-faktor lain.

Kata Kunci: Religiusitas, Etos Kerja, Karyawan

Abstract

This study aims to determine the relationship between religiosity and work ethic among Muslim employees of the Mulia Group. The hypothesis in this study is that there is a relationship between religiosity and the work ethic of Muslim employees in the Mulia Group. Research subjects were 43 employees of the Mulia Group. Data were collected using a scale of work ethic and religiosity. Data analysis method used is Pearson product moment. Based on the results of the study, there is a positive relationship between religiosity and work ethic obtained correlation coefficient (r_{xy}) = 0.579 ($p < 0.50$) meaning that there is a significant positive relationship. The coefficient of determination obtained in this study is (R^2) = 0.335 which shows that the relationship of religiosity provides an effective contribution to the work ethic of 33.5% and the remaining 66.5% of the work ethic is related to other factors.

Keywords: Religiosity, Work Ethic, Employees