

ABSTRAK

Perawat merupakan salah satu profesi yang memiliki peranan penting dalam memberikan pelayanan kepada pasien tidak saja harus sesuai dengan tugas pokoknya saja tetapi juga tugas ekstra-perannya sangat diperlukan untuk mewujudkan pelayanan kesehatan yang optimal dan prima. Penelitian ini bertujuan untuk mengetahui hubungan antara *perceived organizational support* dengan *organizational citizenship behavior* pada perawat rumah sakit Dr. Soetarto Yogyakarta. Subjek dalam penelitian ini berjumlah 36 orang yang memiliki beberapa karakteristik yaitu perawat rumah sakit Dr. Soetarto Yogyakarta dan memiliki pendidikan minimal D3. Cara pengambilan subjek dengan menggunakan metode *purposive sampling*. Pengambilan data penelitian ini menggunakan Skala *Perceived Organizational Support* dan *Organizational Citizenship Behavior*. Teknik analisis data yang digunakan adalah korelasi *product moment* dari Karl Pearson. Berdasarkan hasil analisis data diperoleh koefisien korelasi (R) sebesar 0.554 dengan $p= 0,000$ ($p < 0,005$). Hal ini menunjukkan bahwa terdapat hubungan antara variabel *perceived organizational support* dengan *organizational citizenship behavior*.

Kata kunci: *perceived organizational support, organizational citizenship behavior*

Abstract

Nurses are one of the professions that have an important role in providing services to patients not only must be in accordance with their main duties but also extra-role tasks are needed to realize optimal and excellent health services. This research aims to determine the relationship between perceived organizational support and organizational citizenship behavior on nurse of Dr. Soetarto Yogyakarta. The hypothesis shown is the existence of a positive relationship between perceived organizational support and organizational citizenship behavior. The subject in this study excluded 36 people who had several characteristics, namely the hospital nurse Dr. Soetarto Yogyakarta and has a minimum education of D3. How to capture a subject using the purposive sampling method. Data retrieval of this research uses the perceived organizational support scale and organizational citizenship behavior scale. The data analysis technique used was the correlation of the product moment from Karl Pearson. Based on the results of data analysis obtained coefficient of correlation (R) of 0.554 with $p= 0,000$ ($p < 0,005$). This indicates that there is a link between perceived organizational support and organizational citizenship behavior

Keywords: *perceived organizational support, organizational citizenship behavior*