

Abstrak

Penelitian ini bertujuan untuk mengetahui hubungan antara *Quality of work life* dengan kepuasan kerja pada karyawan tambang PT Marunda Grahamineral di Kalimantan Tengah. Hipotesis yang diajukan adalah ada hubungan positif antara *Quality of work life* dengan kepuasan kerja pada karyawan tambang PT Marunda Grahamineral di Kalimantan Tengah. Subjek penelitian ini berjumlah 48 orang karyawan tambang tetap yang bekerja di lapangan. Teknik sampel dalam penelitian ini adalah *purposive sampling*. Pengambilan data dalam penelitian ini menggunakan Skala Kepuasan kerja dan Skala *Quality of work life*. Metode analisis data yang digunakan adalah *product moment*. Berdasarkan hasil penelitian diperoleh $r_{xy} = 0,858$ dengan taraf signifikansi $p < 0,01$, yang berarti ada hubungan positif yang signifikan antara *Quality of work life* dengan kepuasan kerja. Sumbangan efektif *Quality of work life* terhadap kepuasan kerja sebesar 73,7% dimana 26,3% dipengaruhi oleh faktor lain.

Kata Kunci : *Quality of Work Life*, Kepuasan Kerja, Karyawan tambang

Abstract

This study aims to determine the relationship between Quality of work life with job satisfaction of PT Marunda Grahamineral mine employees in Central Kalimantan. The hypothesis proposed is that there is a positive relationship between Quality of work life and job satisfaction with mine employees of PT Marunda Grahamineral in Central Kalimantan. The subjects of this study were 48 permanent mine employees who worked in the field. The sampling technique in this study was purposive sampling. Retrieval of data in this study uses a scale of work satisfaction and the quality of work life scale. Data analysis method used is product moment. Based on the results of the study obtained $r_{xy} = 0.858$ with a significance level of $p < 0.01$, which means there is a significant positive relationship between Quality of work life and job satisfaction. effective contribution of Quality of work life to job satisfaction of 73.7% where 26.3% is influenced by other factors.

Keywords: *Quality of Work Life, job satisfaction, Mine employees.*