HUBUNGAN ANTARA MAKNA KERJA DENGAN KETERIKATAN KERJA PEGAWAI BALAI REHABILITASI SOSIAL BINA KARYA DAN LARAS

Abstrak

Penelitian ini bertujuan untuk mengetahui hubungan antara makna kerja dengan keterikatan kerja. Subjek dalam penelitian ini berjumlah 35 pegawai balai rehabilitasi sosial bina karya dan laras. Metode pengumpulan data menggunakan skala, ada dua skala yaitu keterikatan kerja dan makna kerja . Hasil penelitian dapat disimpulkan: Ada hubungan positif antara makna kerja dengan keterikatan kerja dengan hasil uji korelasi *product moment* sebesar0,000 (p< 0, 010). Artinya semakin tinggi makna kerja maka keterikatan kerja semakin tinggi, sebaliknya semakin rendah makna kerja maka keterikatan kerja rendah. Adapun sumbangan makna kerja dengan keterikatan kerja adalah 61,3%.

Kata kunci : Keterikatan kerja, Makna Kerja

RELATIONSHIP BETWEEN THE WORK MEANING WITH THE WORK ENGAGEMENT STAFF OF BALAI REHABILITASI SOSIAL BINA KARYA AND LARAS

Abstract

This study aims to determine the relationship between the meaning of work with work attachment. Subjects in this study amounted to 35 employees of community and social rehabilitation rehabilitation centers. Methods of data collection use a scale, there are two scales namely work engagement and work meaning. The results of the study can be concluded: There is a positive relationship between the meaning of work with work engagement with the product moment correlation test results of 0.000 (p <0, 010). This means that the higher the meaning of work, the higher work attachment, conversely the lower the meaning of work, the lower work engagement. The contribution of the meaning of work with work engagement is 61.3%.

Keywords: Work Engagement, Work Meaning