

ABSTRAK

Pengaruh Kualitas Kehidupan Kerja, Kepuasan Kerja, Dan Komitmen Organisasi Terhadap Kinerja Karyawan Di Yayasan Pendidikan Al-Muslimun

Oleh :

Alfa Fathiyah Rahmah

Penelitian ini bertujuan untuk Mengetahui Pengaruh Kualitas Kehidupn Kerja, Kepuasan Kerja dan Komitmen Organisasi Terhadap Kinerja Karyawan di Yayasan Pendidikan Al-Muslimun. pengumpulan data menggunakan data primer yang diperoleh dari kuesioner yang diisi oleh 62 karyawan Yayasan Pendidikan Al-Muslimun. Kuesioner penelitian telah melalui pengujian validitas dan reabilitas, juga telah diuji asumsi klasik berupa asumsi normalitas, heterskedastisitas dan multikolinieritas. Metode analisis data menggunakan teknik regresi berganda melalui program spss. Hasil menunjukan bahwa variabel kualitas kehidupan kerja, kepuasan kerja dan komitmen organisasi tidak berpengaruh signifikan terhadap kinerja karyawan di yayasan pendidikan al-muslimun.

Kata kunci: kualitas kehidupan kerja, kepuasan kerja, komitmen organisasi, kinerja

ABSTRACT

The Influence of Quality of Work Life, Job Satisfaction, and Organizational Commitment on Employee Performance at the Al-Muslimun Education Foundation

By:

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This study aims to determine the effect of quality of work life, job satisfaction and organizational commitment on employee performance at the Al-Muslimun Education Foundation. The data collection using primary data obtained from a questionnaire filled out by 62 employees of the Al-Muslimun Education Foundation. The research questionnaire has been tested for validity and reliability, as well as tested classical assumptions in the form of assumptions of normality, heterogeneity and multicollinearity. The methods of data analysis using multiple regression techniques through the SPSS program. The results show that the variables of the quality of work life, job satisfaction and organizational commitment have no significant effect on employee performance at al-Muslimun education foundation.

Keywords: quality of work life, job satisfaction, organizational commitment, performance

