

## ABSTRAK

Sumber daya manusia yang berkualitas merupakan salah satu kekuatan yang dapat menentukan keberhasilan suatu perusahaan dalam mencapai tujuan. Oleh karena itu, kesejahteraan karyawan merupakan salah satu isu penting yang perlu diperhatikan oleh perusahaan. Penelitian ini bertujuan untuk mengetahui hubungan antara *perceived organizational support* dengan *workplace well-being* pada karyawan di Kabupaten Sintang. Hipotesis dalam penelitian ini adalah ada hubungan positif antara *perceived organizational support* dengan *workplace well-being* pada karyawan di Kabupaten Sintang. Subjek dalam penelitian ini terdiri dari 46 karyawan di Kabupaten Sintang. Pengumpulan data penelitian ini menggunakan Skala *Workplace Well-being* dan Skala *Perceived Organizational Support*. Data yang diperoleh selanjutnya dianalisis menggunakan analisis korelasi *product moment*. Berdasarkan hasil analisis diperoleh koefisien korelasi ( $r_{xy}$ ) = 0,348 ( $p < 0,010$ ). Hal ini menunjukkan bahwa hipotesis dalam penelitian ini diterima dan terbukti bahwa terdapat hubungan positif antara *Perceived Organizational Support* dengan *Workplace Well-being* pada karyawan di Kabupaten Sintang.

Kata kunci : *Workplace well-being, perceived organizational support, sumber daya manusia*

## **ABSTRACT**

*The quality of human resources are one of the strengths that can determine the success of a company in achieving it's goals. Therefore, employee welfare is an important issue that companies need to pay attention to. This study aims to determine the relationship between perceived organizational support and workplace well-being among employees in Sintang District. The hypothesis in this study is that there is a positive relationship between perceived organizational support and workplace well-being among employees in Sintang District. The subjects in this study consisted of 46 employees in Sintang District. The data collection of this research uses the Workplace Well-being Scale and the Perceived Organizational Support Scale. The data obtained were then analyzed using product moment correlation analysis. Based on the results of the analysis, the correlation coefficient ( $r_{xy}$ ) = 0.348 ( $p < 0.010$ ) was obtained. This shows that the hypothesis in this study is accepted and it is proven that there is a positive relationship between Perceived Organizational Support and Workplace Well-being among employees in Sintang District.*

*Key words : Workplace well-being, perceived organizational support, human resources*