

ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara resiliensi dengan *work engagement* pada guru honorer di sekolah swasta di Yogyakarta. Subjek dalam penelitian ini berjumlah 60 orang yang memiliki ciri-ciri guru honorer di sekolah swasta di Yogyakarta dan memiliki masa kerja minimal satu tahun. Teknik pengambilan sampel yang digunakan dalam penelitian ini adalah metode *purposive sampling*, alat pengumpulan data menggunakan Skala Likert yaitu Skala *Work Engagement* dan Skala Resiliensi. Hasil analisis dengan uji korelasi product moment antara resiliensi dengan *work engagement* pada guru honorer di sekolah swasta di Yogyakarta menunjukkan nilai koefisien (r_{xy}) = 0.676 ($p < 0,010$). Hasil tersebut menunjukkan bahwa terdapat hubungan positif yang signifikan antara resiliensi dengan *work engagement* guru honorer di sekolah swasta di Yogyakarta.

Kata Kunci: resiliensi, *work engagement*, guru honorer

ABSTRACT

This study aims to determine the relationship between resilience and work engagement among honorary teachers in private schools in Yogyakarta` Subjects in this study amounted to 60 people who have the characteristics of honorary teachers in private schools in Yogyakarta and have a minimum work period of one year. The sampling technique used in this study was purposive sampling method, the data collection tool used a Likert scale, namely the Work Engagement Scale and the Resilience Scale. The results of the analysis using the product moment correlation test between resilience and work engagement on honorary teachers in private schools in Yogyakarta show the coefficient value (r_{xy}) = 0.676 ($p < 0.010$). These results indicate that there is a significant positive relationship between resilience and work engagement of honorary teachers in private schools in Yogyakarta.

Keywords: *resilience, work engagement, honorary teachers*