

# **ANALISIS PENGARUH DISIPLIN KERJA, KOMPENSASI, DAN MOTIVASI TERHADAP KINERJA KARYAWAN KSP CU DHARMA PRIMA KITA YOGYAKARTA**

## **ABSTRAK**

Penelitian ini bertujuan untuk menganalisis Pengaruh Disiplin Kerja, Kompensasi, Dan Motivasi Terhadap Kinerja Karyawan Dharma Prima Kita Yogyakarta. Dalam penelitian ini adalah 30 Karyawan Pada KSP CU Dharma Prima Kita Yogyakarta, teknik pengumpulan data menggunakan kuesioner.

Berdasarkan uji hipotesis dapat dibuktikan bahwa: (1) disiplin kerja berpengaruh positif dan signifikan terhadap kinerja karyawan, (2) kompensasi tidak berpengaruh signifikan terhadap kinerja karyawan, (3) motivasi berpengaruh signifikan terhadap kinerja karyawan, (4) disiplin kerja, kompensasi, dan motivasi secara simultan berpengaruh signifikan terhadap kinerja karyawan.

**Kata Kunci:** Disiplin Kerja, Kompensasi, dan Motivasi, Kinerja Karyawan.

**ANALYSIS OF THE EFFECT OF WORK DISCIPLINE,  
COMPENSATION, AND MOTIVATION ON EMPLOYEE  
PERFORMANCE KSP CU DHARMA PRIMA WE  
YOGYAKARTA**

***ABSTRACT***

*This study aims to analyze the effect of work discipline, compensation, and motivation on employee performance at Dharma Prima Kita Yogyakarta. In this study, 30 employees at KSP CU Dharma Prima Kita Yogyakarta, data collection techniques using questionnaires.*

*Based on the hypothesis test, it can be proven that: (1) work discipline has a positive and significant effect on employee performance, (2) compensation has no significant effect on employee performance, (3) motivation has a significant effect on employee performance, (4) work discipline, compensation, and motivation simultaneously has a significant effect on employee performance.*

*Keywords: Work Discipline, Compensation, and Motivation, Employee Performance*