

Abstrak

Kebijakan pemerintah dalam menangani pandemi COVID-19 menimbulkan berbagai dampak, seperti bertambahnya peran ganda ibu yang bekerja. Hal ini dapat mengakibatkan *subjective well-being* ibu menjadi rendah sehingga ibu membutuhkan dukungan dari berbagai pihak salah satunya organisasi. Penelitian ini bertujuan untuk mengetahui hubungan antara *perceived organizational support* dengan *subjective well-being* pada ibu yang bekerja. Jumlah subjek penelitian ini adalah 60 responden yang mempunyai anak usia 5-12 tahun dan bekerja dalam instansi atau perusahaan selama lebih dari 1 tahun. Teknik pengambilan sampel yang digunakan adalah metode *purposive sampling* dengan menggunakan Skala *Perceived Organizational Support* dan Skala *Subjective Well-Being*. Data yang telah diperoleh dianalisis menggunakan uji korelasi *product moment*. Berdasarkan hasil analisis data diperoleh koefisien korelasi (R_{xy}) sebesar 0,474 ($p < 0,010$). Hasil penelitian menunjukkan bahwa terdapat hubungan positif yang signifikan antara *perceived organizational support* dengan *subjective well-being*.

Kata kunci: *perceived organizational support, subjective well-being*

Abstract

Government policies in dealing with the COVID-19 pandemic have had various impacts, such as increasing the dual role of working mothers. This can result in low subjective well-being of mothers so that mothers need support from various parties, one of which is an organization. This study aims to determine the relationship between perceived organizational support and subjective well-being of working mothers. The number of subjects in this study were 60 respondents who had children aged 5-12 years and worked in agencies or companies for more than 1 year. The sampling technique used is the purposive sampling method using the Perceived Organizational Support Scale and the Subjective Well-Being Scale. The data that has been obtained were analyzed using the product moment correlation test. Based on the results of data analysis obtained a correlation coefficient (R_{xy}) of 0.474 ($p < 0.010$). The results showed that there was a significant positive relationship between perceived organizational support and subjective well-being.

Keywords: *perceived organizational support, subjective well-being*