ABSTRAK

Sistem Pendukung Keputusan Penilaian Kinerja Aparatur Sipil Negara (ASN) berbasis web. Fokus penelitian ini adalah Pembuatan Sistem Pendukung Keputusan Penilaian Kinerja Aparatur Sipil Negara untuk mendukung pengambilan keputusan yang dapat dilakukan secara sistematis. Metode yang digunakan dalam perancangan Sistem Pendukung Keputusan Penilaian Kinerja Aparatur Sipil Negara berbasis web adalah metode menghitung penilaian menggunakan *Analytical Hierarchy Process* (AHP) dan model pengembangan SDLC (*Software Development Life Cycle*). Penelitian ini bertujuan untuk mengimplementasikan metode *Analytical Hierarchy Process* (AHP) dalam sistem pendukung keputusan penilaian kinerja aparatur sipil negara (ASN). Setelah dilakukan Penelitian pada Sistem Pendukung Keputusan Penilaian Kinerja Aparatur Sipil Negara menggunakan metode *Analytical Hierarchy Process*, di dapatkan hasil akhir dengan nilai Sunarti 0,3318, Deicy 0,2256, Verawaty 0,2089, Sunaryo 0,1308, dan Sri 0,0918.

Kata kunci: *Analytical Hierarchy Process*, Penilaian Kinerja Aparatur Sipil Negara, Sistem Pendukung Keputusan.

ABSTRACT

Web-based State Civil Apparatus Performance Assessment Decision Support System (ASN). This research focuses on The Creation of a Decision Support System for the Performance Assessment of State Civil Apparatus to support decision-making that can be done systematically. The method used in designing a web-based Decision Support System for Performance Assessment of State Civil Apparatus calculates the assessment using the Analytical Hierarchy Process (AHP) and the SDLC (Software Development Life Cycle) development model. This study aims to implement the Analytical Hierarchy Process (AHP) method in a decision support system to evaluate state civil servants' performance (ASN). After researching the Decision Support System for Performance Appraisal of State Civil Apparatus using the Analytical Hierarchy Process method, the final results were obtained with values of Sunarti 0.3318, Deicy 0.2256, Verawaty 0.2089, Sunaryo 0.1308, and Sri 0.0918.

Keywords*: analytical hierarchy process, performance appraisal of state civil apparatus, decision support system.*