

## ABSTRAK

Penelitian ini dilakukan untuk mengetahui: 1) pengaruh *self-efficacy* terhadap profesionalisme anggota Polda DIY, 2) pengaruh budaya organisasi terhadap profesionalisme anggota Polda DIY, 3) pengaruh *self-efficacy* dan budaya organisasi terhadap profesionalisme anggota Polda DIY. Sampel penelitian ini sebesar 397 orang. Metode pengumpulan data menggunakan skala *self-efficacy*, skala budaya organisasi, dan skala profesionalisme. Analisis data menggunakan regresi linier berganda dan korelasi product moment. Hasil penelitian yang ditemui diantaranya: 1) terdapat pengaruh positif *self-efficacy* terhadap profesionalisme pada anggota Polda dengan nilai korelasi 0,814 ( $p < 0,05$ ); 2) terdapat pengaruh positif budaya organisasi terhadap profesionalisme pada anggota dengan nilai korelasi 0,742 ( $p < 0,05$ ); 3) terdapat pengaruh *self-efficacy* dan budaya organisasi terhadap profesionalisme anggota Polda DIY didapatkan nilai F sebesar 421,904 ( $p < 0,05$ ) dengan nilai R sebesar 0,826. Untuk sumbangan efektif efikasi diri dan budaya organisasi terhadap profesionalisme anggota Polda DIY sebesar 68% sedangkan sisanya sebesar 34% merupakan pengaruh variabel lain yang tidak diteliti dalam penelitian ini.

**Kata kunci:** *self-efficacy*, budaya organisasi, profesionalisme anggota Polda

## ABSTRACT

This study was conducted to determine: 1) the influence of self-efficacy on the professionalism of the Special Region of Yogyakarta Regional Police members, 2) the influence of organizational culture on the professionalism of the Special Region of Yogyakarta Regional Police members, 3) the influence of self-efficacy and organizational culture on the professionalism of the Special Region of Yogyakarta Regional Police members. The sample of this research is 397 people. The data collection method used a self-efficacy scale, organizational culture scale, and professionalism scale. Data analysis used multiple linear regression and product-moment correlation. The results found include 1) there is a positive effect of self-efficacy on professionalism in Regional Police members with a correlation value of 0.814 ( $p < 0.05$ ); 2) there is a positive influence of organizational culture on professionalism in Regional Police members with a correlation value of 0.742 ( $p < 0.05$ ); 3) there is an influence of self-efficacy and organizational culture on the professionalism of members of Regional Police, the F value is 421,904 ( $p < 0.05$ ) with an R-value of 0.826. For the effective contribution of self-efficacy and organizational culture to the professionalism of the Special Region of Yogyakarta Regional Police members by 68% while the remaining 34% is the influence of other variables not examined in this study.

***Keywords: self-efficacy, organizational culture, professionalism Regional Police member***