

DAFTAR PUSTAKA

- Adityara, S., & Rakhman, R.T (2019) Karakteristik Generasi Z Dalam perkembangan Diri Anak Melalui Visual. Universitas Negri Jakarta. 401-405.
- Agustinova, Danu eko. (2015). Memahami metode penelitian kualitatif: *Teori & praktis*. Yogyakarta: Calpulis
- Agustinova, Danu eko., 2015., Memahami Metode Penelitian Kualitatif : Teori & praktis, Yogyakarta : Calpulis
- Anoraga, Pandji. 1998. Psikologi Kerja. Jakarta : Rineka Cipta
- Arikunto, S. (2016). *Prosedur penelitian suatu pendekatan praktik*. Rineka Cipta.
- Armour, Stephanie (2005). Generation Y: They've arrived at work with a new attitude. Retrieved from <http://usatoday.printthis.clickability.com/pt/cpt?action=cpt&title=USA>
- Bansal, G. (2014). *Job hopping-issue and challenges in a dynamic environment: empirical study*. *Giant JYOTI E-J ournal*, 4(2), 7-17
- Branham, L. (2012). Hidden reasons employees leave:how to recognize the subtle signs and act before it,s too late. New York: American Management Association
- Browne, B. (2016, April 12). LinkedIn Data Shows That Job-Hopping is Accelerating. LinkedIn Talent Blog: <https://business.linkedin.com/talent-solutions/blog/trends->

and-

Budiaty, Indah, dkk. 2018. Statistik Gender Tematik: Profil Generasi Milenial Indonesia. Jakarta: Kementerian Pemberdayaan Perempuan dan Perlindungan Anak

Cate Chapman, LinkedIn Diakses pada tahun 2022 dari https://www.linkedin.com/translate.goog/news/story/job-hopping-is-the-gen-z-way-5743786/?x_tr_sl=en&x_tr_tl=id&x_tr_hl=id&x_tr_pto=tc

Chandra, D. O., Hubeis, A. V. S., & Sukandar, D. (2017). Kepuasan kerja generasi Y dan generasi Z terhadap komitmen kerja di Bank mandiri Palembang. *Jurnal Aplikasi Bisnis Dan Manajemen (JABM)*, 3(1), 12-22

Chandra, D. O., Hubeis, A. V. S., & Sukandar, D. (2017). Kepuasan Kerja Generasi X dan Generasi Y Terhadap Komitmen Kerja Di Bank Mandiri Palembang. *Jurnal Aplikasi Bisnis Dan Manajemen (JABM)*, 3(1), 12-22

Chandra, D.O., Hubeis, A. V. S., (2017). Kepuasan kerja generasi X dan Y terhadap komitmen kerja di Bank Mandiri Palembang, *Jurnal Aplikasi Bisnis dan Manajemen (JABM)*, 3(1), 12-22

Creswell. J.W. (2010). Mapping the developing landscape of mixed methods research. SAGE Handbook of Mixed Methods in Social & Behavioral Research, 2, 45-68.

Darokah,M., & Maulute, D. (2011) Makna Kesuksesan Karir di Kalangan Job Hopper Dalam *The Boundaryless Career* (Penelitian

Fenomena). *Jurnal Psikologi Pendidikan, Kesehatan dan masyarakat*, 1(1)

Deloitte Consulting LLP. (2009). Generation Y: Powerhouse of the Global Economy Restless Generation is a Challenge and a Huge Opportunity for Employers.

Deloitte. (2018). Deloitte Millennial Survey: Millennials disappointed in business, unprepared for Industry 4.0. Vol. 55 (2)

Depok: Mugi Eka Lestari.

Diakses pada tanggal 1 april 2022, <https://www.idntimes.com/life/career/tyas-hanina-1/fenomena-job-hopping>

Diakses pada tanggal 20 Oktober 2021, dari https://finance-yahoo-com.translate.goog/news/millennials-or-get-z-who-is-doing-the-most-job-hopping-112733374.html?_x_tr_sl=en&_x_tr_tl=id&_x_tr_hl=id&_x_tr_pto=tc

Diakses pada tanggal 4 November 2022, dari
<https://www.kompas.com/parapuan/read/533420878/index.html> [https://www.jobstreet.co.id/id/cms/employer/penasaran-karakteristik-generasi-z-dalam-bekerja-cari-tahu-disini/?utm_campaign=id-h-ao-\[h\].jsid_google_all_sem_dsa_hirerpage_ao&utm_content=&utm_term=&utm](https://www.jobstreet.co.id/id/cms/employer/penasaran-karakteristik-generasi-z-dalam-bekerja-cari-tahu-disini/?utm_campaign=id-h-ao-[h].jsid_google_all_sem_dsa_hirerpage_ao&utm_content=&utm_term=&utm)

Dirdjosisworo, Soedjono (1997). *Hukum perusahaan mengenai bentuk-bentuk perusahaan di Indonesia*. Cv Mandar Maju

Dries, N., Pepermans, R., & De Kerpel, E. (2008). Exploring four generations' beliefs about career: Is satisfied the new successful?

- Managerial Psychology, 23(8), 907–928. doi: 10.1108/MBE-09-2016-0047
- Emerson, R. M. (1962) Power – Dependen Relations. American Sosiological Review. 27: 692-703
- Fadzilah, A.A., & Martono. (2016). Pengaruh Ketidak Nyamanan Kerja, Komitmen Organisasional dan Kepercayaan Organisasional Pada Keinginan Berpindah. 5(1). 2252-6552
- Feng, W. C. (2018). *The turnover intention and job hopping behavior of music teacher.* Thesis.
- Gursoy, D., Chi, C. G.-Q., & Karadag, E. (2013). Generational differences in work values and attitudes among frontline and service contact employees. International Journal of Hospitality Management, 32, 40–48.
- Hafid, Muhammad., & Prasetyo, Arif Partono. (2017). Pengaruh Work-live Balance Terhadap Turnover intention (Studi pada Karyawan Divisi Food & Beverage Hotel Indonesia Kempinski Jakarta). Study & Management Research. Vol 14 (3), 48-56
- Hamori, M. (2010, July). Managing yourself job hopping and other carrier fallacies
- han, s. (2016). An Investigation Of The Relationship Between Locusl Of Control And Job hopping. Arts & Education International Research Journal, III (1)
- Harris, P. (2014, May 17). How Job hopping Can be Good for Your Career and for Your Employers.

Hasibuan, Malayu S.P. 2009. Manajemen Sumber Daya Manusia (Edisi revisi cetakan ke tigabelas). Jakarta: PT Bumi Aksara

Imelda. (2019). Generasi Milenial dalam Industri 4.0: Berkah Bagi Sumber Daya Manusia Indonesia tau Ancaman? PT Deloitte Konsultan Indonesia and KJPP Lauw & Rekan, (September), 25– 26. Retrieved from <https://www2.deloitte.com/content/dam/Deloitte/id/Document/s/a/bout-deloitte/id-about-dip-edition-1-chapter-2-id-sep2019.pdf>

Jakarta: LPSP3 UI.

Jobstreet (2022). Penasaran karakteristik generasi Z dalam bekerja ? cari tahu disini!.

Khan, s. (2016). An Investigation Of The Relationship Between Locus Of Control And Job hopping. Arts & Education International Research Journal, III (1)

Khatri, N., Budhwar, P., & Fern, C. T. (1999). Employee Turnover: Bad Attitude or Poor Management?

Kompas.com - 10/08/2022,23:58WIB Artikel ini telah tayang di [Kompas.com](https://www.kompas.com/parapuan/read/533420878/index.html) dengan judul "Keseringan Pindah Kerja, Kenali Apa Itu Fenomena Job Hopping", <https://www.kompas.com/parapuan/read/533420878/index.html>

Luntungan, dkk. (2014). Strategi pengelolaan generasi Y di industri perbankan. Jurnal Manajemen Teknologi. 13 (2): 219-239

Maertz, C. P., Jr., & Griffeth, R. W. (2004). Eight motivational forces and

- voluntary turnover: A theoretical synthesis with implications for research. *Journal of Management*, 30(5)
- Maertz, C. P., Jr., & Griffeth, R. W. (2004). Eight motivational forces and voluntary turnover: A theoretical synthesis with implications for research. *Journal of Management*, 30(5)
- Mathis, Robert L. 2002. *Manajemen Sumber Daya Manusia*, Jakarta: Selemba Empat
- Moleong, L.J. (2017). *Metodelogi penelitian kualitatif*. PT Remaja Rosdakarya.
- Mtungwa. I. Q (2016). *The Black Spot: A critical look at transformation in the workplace*. N.A: CreateSpace.
- Naresh, B., & Ratham,B .V (2015). Job hopping in software industry with reference to select software companies: A study Warangal : bura Naresh Al. *international Journal of Recent Research*, 2(1), 38-45
- Philip, N (2017). Job-hopping : Doesit benefit or determent careers? *Thesis*
- Poerwandari, E. K. (1998). *Pendekatan kualitatif untuk penelitian perilaku manusia*.
- Poerwandari, E.K. (2005). *Pendekatan kualitatif untuk penelitian perilaku manusia*.
- Pranaya, D. (2014). Job-hopping –an analytical review. *International Journal of Research in Business Management*, 2 (4), 67-72.
- Pratama,G., & Elstia. (2020). Analisis Motivasi Kerja, Kepemimpinan Tranformasional dan Budaya Organisasi Terhadap Kinerja Karyawan Dimendiasi Kepuasan Kerja Pada Angkatan Kerja Generasi Z, *Jurnal ekonomi*, vol.11,pp144-152, 2528-326x,

esaunggul.ac.id

Pratiwi, Y.R dan Suhana. (2012). Efektifitas motivasi kerja dalam meningkatkan kinerja pegawai. Jurnal Buletin Penelitian Reaktor Nuklir, 9(2), 7-65

Priyangga, Danar, R., & Fransiska, R. (2019). Job Hopping Sebagai Intervening Pada Pengaruh Profesionalisme Terhadap Perkembangan karir. 3(3). 2615-6091

Rachmawati. (2010. Employ Engagement Sebahagai Kunci Meningkatkan Kinerja Karyawan (International Journal Review). *International Journal of Business and Management*, Vol. 5, No. 12. 52-65. PhD Scholar

Reivich & Shatte. (2002). *The resilience factor: 7 keys to finding your inner strength and overcome life's hurdle*. New York: Broadway Books.

https://books.google.co.id/books?id=Ons_LmZYdyQC&hl=id

Shahnawaz, M. and Goswami, K. (2011) Effect of Psychological Contract Violation on Organizational Commitment, Trust and Turnover Intention in Private and Public Sector Indian Organizations. *Vision: The Journal of Business Perspective*, 15, 209-217

Sinambela, Lijan Poltak. 2012. *Kinerja pegawai : teori pengukuran dan implikasi*. Yogyakarta. Graha Ilmu

Steenackers, K., & Guerry, M. (2018). Determinants of job-hopping : an empirical study in Belgium. *International Journal of Manpower*, 37(January), 494–510.

- Subri, Mulyadi. 2003. Ekonomi Sumber Daya Manusia dalam Perspektif Pembangunan. PT. Rajagrafindo Persada. Jakarta.
- Sugiono. (2018). *Metode Penelitian Pendidikan : pendekatan kuantitatif , kualitatif dan R&D*. Alfabeta.
- Sugiyono. (2014). Metode Penelitian Pendidikan Pendekatan Kuantitatif, Kualitatif, dan R&D. Bandung: Alfabeta.
- Sugiyono. (2021). Metode Penelitian Pendidikan Pendekatan Kuantitatif, Kualitatif, dan R&D. Bandung: Alfabeta.
- Suryatari, R. D., & Abadi, M. A (2018). Modal Psikologis dan Intervensi Job Hopping pada Pekerja Generasi Milenial. *Jurnal psikologi*. 2 (2) 1-7
- Triman, A (2016). Menelisik employee engagement berdasarkan karakteristik gen Z *Buletin KPYN*, 2(10)
- Triman, A. (2016). Menelisik employee engagement berdasarkan karakteristik gen
- Twenge, J. M. (2006). Generation Me: Why today's young Americans are more confident, assertive, entitled--and more miserable than ever before.
- Widjaja. D. C., Kristiana, D., & Mrcella, E. (2018). Faktor-faktor yang mempengaruhi trun over intention job hopper di industry perhotelan di Indonesia. *Jurnal Hospitality dan Manajemen Jasa*. 6(2), 90-101y. Buletin KPYN, 2
- Wijaya, D. C., Margarita, F., & Fenny, K. (2008). Persepsi Employee Empowerment Terhadap Employee Turnover Intention di Hotel X, Kupang, Nusa Tenggara. *Jurnal Manajemen*

- Perhotelan, 4 (2), 72-84.
- Wijaya, D. C., Margarita, F., & Fenny, K. (2008). Persepsi Employee Empowerment Terhadap Employee Turnover Intention di Hotel X, Kupang, Nusa Tenggara. *Jurnal Manajemen Perhotelan*, 4 (2), 72-84.
- Yin, R.K., (1994). *Case Study Research Design and Methods: Applied Social Research And methots Series. Second edn. Thousand Oaks*. CA: Sage Publications inc
- Yuliawan, T. P., & Humam, F. (2015). The Grasshopper Phenomenon : studi kasus terhadap professional yang sering berpindah-pindah pekerjaan. *Jurnal Fakultas Psikologis* Universitas Gajah Mada, 82-85
- Zhao, W., Qin, B. and Liu, T. (2010) Text Emotion Analysis. *Journal of Software*, No. 8.