

DAFTAR PUSTAKA

Abdillah, Fuad. (2012). Hubungan kohevititas kelompok dengan intensi turnover pada karyawan. *Journal of Social and Industrial Psychology*, 1(2), 52-58.

Ali dan Purwandi (2017). *Millenial Nusantara*. Jakarta : PT Gramedia Pustaka Utama.

Asan, S., Panjaitan, A., Suwu, S. E., & Ferdinan, F. V. (2018). Employee engagement and organization support strategies: The mediating role of perceived organization support for holistic employee subjective well-being. *Journal of Applied Management*, 18(4), 754 – 766.
<http://dx.doi.org/10.21776/ub.jam.2020.018.04.14>

Azwar, Saifuddin. 2016. Metode Penelitian. Yogyakarta: Pustaka Pelajar

Bartels, A. L., Peterson, S. J., & Reina, C. S. (2019). Understanding well-being at work: Development and validation of the eudaimonic workplace well-being scale. *PLoS ONE*, 14(4), 1–21. <https://doi.org/10.1371/journal.pone.0215957>.

Berneth, Jeremy. (2004), Expanding our understanding of the change message, *Human Resource Review*, 3 (1), 36-52.

Deloitte Indonesia Perspectives. (2019, September). Millennials in Industry 4.0: A Gift or a Threat to Indonesian Human Resources?.

Ertas, N. (2015). Turnover intentions and work motivations of millenial employess in federal service. *Public Personnel Management*, 44(3), 401-423

- Feng, W. C., & Angeline, T. (2010). Turnover intention and job hopping behaviour of music teachers in Malaysia. *African Journal of Business Management* , 4 (4), 425-434.
- Friedell, K., Puskala, K., Smith, M., & Villa, N. (2011). Hiring, promotion, and progress: Millennials' expectations in the workplace. St. Olaf College Working Paper.
- Gunduz, Y. (2014). The Effect of Organizational Support on Organizational Commitment. *Anthropologist*, 18(3), 1041-1057
- Hariandja, M. T. E. (2002). *Manajemen sumber daya manusia*. Jakarta: PT. Gramedia Widiasarana Indonesia
- Hannus, Sonja. (2016). Traits of the millennial generation: Motivation and leadership.

- Harter, J.K., Frank, L., Schmidt, F.L., & Keyes, C.L. (2002), Wellbeing in the Workplace and its Relationship to Business Outcomes: A Review of the Gallup Studies.
- Hindiarto, F. (2017). Menguji Konsistensi Korelasi Job Satisfaction dengan Intensi Turnover: Studi Meta-Analisis. *Buletin Psikologi* , 25 (2), 99-113.
- Ivanovic & Ivancevic. (2019). Turnover Intentions and Job Hopping among Millennials in Serbia. *Journal of Sustainable Business and Management Solutions in Emerging Economies*, 24(1), 52-63
- Kilber, J., Barclay, A., dan Ohmer, D. (2014). Seven tips for managing generation Y. *Journal of Management Policy and Practice*.15(4). 80-91.
- Ksama, I.B. (2016). Pengaruh Leader-Member Exchange, Role Stress dan Perceived Organizational Support terhadap Turnover Intention pada Karyawan Hotel Griya Santrian Sanur. *E-Jurnal Manajemen Unud*, 5(10),6174-6200.
- Laili (2004). Analisis pengaruh kepuasan kerja, komitmen organisasional, dan ob Hopping terhadap Turnover intention karyawan PT Elnusa Geosains Jakarta. *Tesis*. Magister Management Universitas Gadjah Mada.
- Larasati, A ., & Aryanto, D . B . 2019 . Job – Hopping and The Determinant Factors . *Advances in Social Science, Education and Humanities Research*, 395 : 54 – 56.
- Laschinger, H. K., Finegan, J. E., Shamian, J., & Wilk, P. (2004). A longitudinal analysis of the impact of workplace empowerment on work satisfaction. *Journal of Organizational Behavior*, 527-545.
- Lund, D. (2003). Organizational culture and job satisfaction. *Journal of Business & Industrial Marketing*, 18, 219-236

- Manjot, & Sharma, R . 2018 . Turnover Intention and Job Hopping Behaviour of Professionals – A Review . *International Journal of Research in Engineering, Science and Management*, 1(8), 33 – 35.
- Meyer, J. P., & Allen, N. J. (1997). *Commitment in The Workplace: Theory Research and Application* . United States of America: Sage Publications, Inc.
- Munandar (2011). *Psikologi Industri Dan Organisasi*. Jakarta. Universitas Indonesia.
- Naresh, B ., & Rathnam, B . V. 2015 . Job Hopping In Software Industry with Reference to Select Software Companies : A Study . *International Journal of Recent Research Aspects*, 2 (1) 38 – 45.
- Ngantung, D. (2013, 09 27). *Survei Membuktikan: 60 Persen Anak Muda Indonesia Suka Berpindah Tempat Kerja*. Retrieved 09 01, 2020, from Tribun Lifestyle: <https://www.tribunnews.com/lifestyle/2013/09/27/survei-membuktikan-60-persen-anakmuda-indonesia-suka-berpindah-tempat-kerja>
- Page, K. (2005). *Subjective Wellbeing In The Workplace*. Thesis. School Of Psychology Faculty Of Health And Behavioral Sciences Deakin University.
- Park, J., & Gursoy, D. (2012). Generation effect on the relationship between work engagement, satisfaction, and turnover intention among US hotel employees. *International Journal of Hospitality Management*, 31(4), 1195–1202.
- Pasieka, Shirley A (2009). *Exploring the changing workforce: Understanding and managing the generation of Millennial workers*. Northcentral University. ProQuest Dissertations Publishing.
- Pertiwi, I., & Gorda, A.A.N. (2019). Kepemimpinan, kompensasi, disiplin kerja, motivasi dan kinerja pegawai. *Jurnal Manajemen Bisnis*, 16(3), 135-150.

- Permatasari, B(2020). Pengaruh Grit dan Kepuasan Kerja terhadap Intensi Job Hopping pada Karyawan Generasi Milenial. *Skripsi thesis*. Universitas Airlangga.
- Permatasari, B., & Fajrianti. (2021). Pengaruh grit dan kepuasan kerja terhadap intensi job hopping pada karyawan generasi milenial. *Buletin Riset Psikologi dan Kesehatan Mental*, 1(1), 162-171.
- Pratiwi, Y. R., & Suhana. (2012). Efektivitas Motivasi Kerja Dalam Meningkatkan Kinerja Pegawai. *Buletin Pengelolaan Reaktor Nuklir*. Vol. 9 No. 2, Oktober 2012 , 57-65.
- Pranaya, D. (2014). Job-Hopping – An Analytical Review. *International Journal of Research in Business Management* , 2(4), 67-72.
- Purwandi, Lilik. (2016). Indonesia 2020 : The urban middle millenials. Alvara Research Center. 5-32.
- Rahayu, L. N. S. (2022). Hubungan antara job demand dengan intensi job hopping pada karyawan milenial PT. Grafindo Mitrasemesta. *Skripsi*. Universitas Mercu Buana Yogyakarta.
- Ramadhany, M., Habsji, T. A., & Mukzam. M. D. (2013). Pengaruh Program Kesejahteraan Karyawan Terhadap Semangat Kerja Karyawan Dan Prestasi Kerja Karyawan (Studi Pada Karyawan Tetap Kompartemen SDM PT. Petrokimia Gresik). *Jurnal Administrasi Bisnis S1 Universitas Brawijaya*, 2(2), 127-136.
- Ratanjee, V dan Emond, L. (2013). Why Indonesia must engage younger workers. Diakses pada 27 November 2018 dari <http://news.gallup.com/businessjournal/166280/why-indonesiaengage-youngerworkers.aspx>

- Recruitufi. (2015). Job hopping: The new norm. Diakses pada 27 November 2020 dari <http://people-press.org/report/300/aportrait-of-generation-next>.
- Sandra, M. R. D. (2019). Pengaruh Modal Psikologis Dan Kepuasan Kerja Terhadap Intensi Job Hopping Pada Pekerja Generasi Milenial. Skripsi thesis, Universitas Airlangga.
- Sugiyono. (2008). *Metode Penelitian Bisnis*. Alfabeta : Bandung.
- Sugiyono. (2012). Metode penelitian kuantitatif, kualitatif, dan r&d. Bandung: Alfabeta. . (2016). Metode penelitian kuantitatif, kualitatif, dan r&d. Bandung: Alfabeta
- Suryadi, B. (2015). Generasi Y: Karakteristik, masalah, dan peran konselor. *Seminar Dan Workshop Internasional MALINDO*, 4.
- Suryaratri, R . D ., & Abadi, M . A. (2018). Modal Psikologis dan Intensi Job Hopping pada Pekerja Generasi Millennial *Ikraith-Humaniora*, 2(2), 77-83.
- Wardani, B. K., Qurniawati, R. S., & Putra, Y. S. (2019). Upaya peningkatan komitmen organisasi generasi Z melalui psychological capital dan organizational citizenship behaviour (Studi Kasus Pada Karyawan Generasi Z Di Kota Salatiga). *Madic*, 8(1), 9–18. <https://doi.org/10.35829/Magisma.V1i1.64>
- Widjaja, D.C., Kristiani, D., & Marcella, E. (2018). Faktor-faktor yang mempengaruhi turnover intention job hoppeer di industri perhotelan di Indonesia. *Jurnal Hospitality dan Manajemen Jasa*, 6(2), 90
- Wijoyo, H., Indrawan, I., Cahyono, Y., Handoko, A. L., & Santamoko, R. (2020). Generasi Z & Revolusi Industri 4.0 Penulis (Issue July).
- Yuen, S . H . (2016). Examining The Generation Effects on Job-Hopping Intention by Applying The Theory of Planned Behavior (TPB) .

Yuliawan & Himam, (2007). The grasshopper phenomenon: Studi kasus terhadap profesional yang sering berpindah pekerjaan. *Jurnal Psikologi*. 3(1), 76-88.

Yuniarti, A., & Muchtar, D. Y. (2019). Pengaruh modal psikologis dan persepsi gaya kepemimpinan transformasional terhadap workplace well being. *Tazkiya Journal of Psychology*, 2(2), 126–147.