

Abstrak

Tujuan penelitian ini adalah untuk mengetahui hubungan antara semangat kerja dengan disiplin kerja karyawan di PT. BPR Surya Yudha Wonosobo. Adapun hipotesis dalam penelitian ini adalah adanya hubungan positif antara semangat kerja dengan disiplin kerja karyawan di PT. BPR Surya Yudha Wonosobo. Metode pengumpulan data dalam penelitian ini berupa skala dan ada dua skala psikologis yang digunakan dalam penelitian ini yaitu skala disiplin kerja dan skala semangat kerja. Adapun hasil penelitian diperoleh koefisien korelasi (r_{xy}) = 0,264 ($p = 0,000$) yang berarti terdapat hubungan positif antara semangat kerja dengan disiplin kerja karyawan di PT. BPR Surya Yudha Wonosobo. Adapun koefisien determinasi atau (R^2) sebesar 0,070 yang menunjukkan bahwa sumbangan semangat kerja terhadap disiplin kerja hanya sebesar 7%, sementara sisanya 93% dipengaruhi oleh faktor-faktor lain yang tidak diteliti dalam penelitian ini.

Kata Kunci: Disiplin Kerja, Semangat Kerja, Karyawan PT. BPR Surya Yudha Wonosobo

Abstract

The purpose of this study was to determine the relationship between morale and employee discipline at PT. BPR Surya Yudha Wonosobo. The hypothesis in this study is that there is a positive relationship between morale and work discipline of employees at PT. BPR Surya Yudha Wonosobo. The data collection method in this study was in the form of a scale and there were two psychological scales used in this study, namely the work discipline scale and the morale scale. As for the research results obtained correlation coefficient (r_{xy}) = 0.264 ($p = 0.000$) which means there is a positive relationship between morale and work discipline of employees at PT. BPR Surya Yudha Wonosobo. The coefficient of determination or (R^2) is 0.070 which indicates that the contribution of morale to work discipline is only 7%, while the remaining 93% is influenced by other factors not examined in this study.

Keywords: Work Discipline, Work Spirit, Employees of PT. BPR Surya Yudha Wonosobo