

ABSTRACT

This study aims to review the effect of Leadership, compensation, and work Discipline Against the boarding costs of employees. Used research is quantitative research. The study was conducted at CV. HNH Interior Exterior Design Architecture Yogyakarta. Period of respondents is 100 employees. Data collection techniques used is a questionnaire distributed to employees indicated Leadership Form Measurement, Compensation and Discipline of work. The questionnaires were distributed showed to all employees to review the employee knows boarding costs. Processing techniques and data analysis using the validity test, reliability test, multicollinearity analysis, multiple linear regression analysis, t-test, f And the coefficient of determination. The results showed that the positive effect of Leadership Against the boarding costs of employees, compensation, a positive effect against the boarding costs of employees, working Discipline positive effect against the boarding costs of employees, as well as Leadership, compensation, and work Discipline Against the positive influence employee boarding costs.

Keyword : Leadership, compensation, labor discipline, boarding of employees

Penelitian ini bertujuan untuk menguji pengaruh gaya kepemimpinan, kompensasi dan disiplin kerja terhadap kinerja karyawan. Jenis penelitian yang digunakan adalah penelitian kuantitatif. Penelitian dilakukan di CV. HNH Interior Eksterior Architecture Design Yogyakarta. Jumlah responden adalah 100 orang. Teknik pengumpulan data yang digunakan adalah angket yang dibagikan kepada karyawan berupa pengukuran gaya kepemimpinan, kompensasi dan disiplin kerja. Kuisioner dibagikan kepada seluruh karyawan untuk mengetahui kinerja karyawan. Teknik pengolahan dan analisis data menggunakan uji validitas, uji reliabilitas, uji analisis multikolinieritas, analisis regresi linear berganda, uji t, uji f dan analisis koefisien determinasi. Hasil menunjukkan bahwa gaya kepemimpinan berpengaruh positif terhadap kinerja karyawan, kompensasi berpengaruh positif terhadap kinerja karyawan, disiplin kerja berpengaruh positif terhadap kinerja karyawan, serta gaya kepemimpinan, kompensasi dan disiplin kerja berpengaruh positif terhadap kinerja karyawan.

Kata kunci : gaya kepemimpinan, kompensasi, disiplin kerja, kinerja karyawan