ABSTRAK

Edi Pramono. Analisa Faktor Pengalaman Kerja, Gaji, Terhadap Kinerja Karyawan, dibimbingoleh Drs. RaswanUdjang, M.Si. Penelitian ini bertujuan untuk menganalisis pengaruh pengalaman kerja, gaji terhadap kerja karyawan PT. Mega Karya Mulia. Populasi dalam penelitian ini adalah karyawan PT.Mega Karya Mulia yang berjumlah 31 karyawan. Dalam penelitian ini menggunakan kuesioner, artinya teknik penentuan sample dengan pertimbangan criteria tertentu. Metode pengumpulan data yang digunakan adalah kuisioner dan studi pustaka. Berdasarkan penelitian mengenai Analisa pengaruh pengalaman kerja, gaji terhadap kinerja karyawan PT. Mega Karya Mulia dapat disimpulkan sebagai Pengalaman kerja berpengaruh terhadap kinerja karyawan cleaning service PT. Mega Karya Mulia, Besaran gaji berpengaruh terhadap kinerja karyawan cleaning service PT. Mega KaryaMulia, Pengalaman kerja dan gaji berpengaruh pada kinerja cleaning service PT. Mega Karya Mulia.

Kata kunci : Pengalaman kerja, gaji, dan kinerja.

Abstract

Edi Pramono. Work Experience Factor Analysis, Salary, Against Employee Performance, guided by Drs. RaswanUdjang, M.Si. This study aims to analyze the effect of work experience, salary amount to employee work PT. Mega KaryaMulia. Population in this research is employees of PT. Mega KaryaMulia, amounting to 31 employees. In this study using a questionnaire, it means the technique of determining the sample with consideration of certain criteria. Data collection methods used were questionnaires and literature study. Based on research on the influence of work experience, salary amount to employee performance of PT. Mega KaryaMulia can be summed up as work experience have an effect on to performance of cleaning service employee of PT. Mega KaryaMulia, The amount of salary affects the performance of cleaning service employees of PT. Mega KaryaMulia, Work experience and the amount of salary affects the performance of cleaning service PT. Mega KaryaMulia.

Keywords: Work experience, salary, and performance.