HUBUNGAN ANTARA *AGREEABLENESS* DENGAN *WORKPLACE BULLYING* PADA KARYAWAN CV. X DI BANTUL

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ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara workplace bullying dengan agreeableness pada karyawan cv. x di bantul. Hipotesis yang diajukan dalam penelitian ini adalah ada hubungan negatif antara agreeableness karyawan dengan workplace bullying. Penelitian ini menggunakan simple random sampling dengan subjek berjumlah 80 orang, wanita, karyawan cv. x yang berusia 18-40 tahun. Metode pengumpulan data dalam penelitian ini menggunakan skala workplace bullying dan skala agreeableness, metode analisis dalam penelitian ini menggunakan metode analisis korelasi product moment dari Pearson. Hasil analisis data diperoleh hasil korelasi rxy = -0,842 dengan taraf signifikansi 0,000 (p < 0,01) yang berarti bahwa terapat hubunggan yang negatif antara workplace bullying dengan agreeableness. Berdasarkan hasil penelitian maka peneliti menyatakan hipotesis diterima. Variabel agreeableness dalam penelitian ini mempunyai sumbangan efektif 71%, sedangkan sumbangan 29% disumbangkan oleh faktor lain yang tidak dilibatkan dalam penelitian ini antara lain Neuroticism, dan Conscientiousness.

Kata Kunci : *workplace bullying*, *agreeableness*

RELATIONSHIP BETWEEN AGREEABLENESS WITH WORKPLACE BULLYING ON EMPLOYEE OF CV. X IN BANTUL

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ABSTRACT

This study aims to determine the relationship between agreeableness with workplace bullying in employee cv. x in bantul. The hypothesis proposed in this study is that there is negative relationship between the agreeableness of employees with workplace bullying. This study uses sampling purposive with the subject of 80 people, woman, employees cv. x aged 18-40 years old. Data collection method in this study using workplace bullying scale and agreeableness scale, the method of analysis of Pearson. The result of data analysis is obtained by correlation rxy = -0,842 with significance level 0,000 (p <0,01) which means that there is negative relation between workplace bullying with agreeableness. Based of the result of the research, the researcher stated hypothesis accepted. The agreeableness variable in this research has an effective contribution of 71% while the contribution of 29% is contributed by other factors not involved in this study, among others, neuroticism, and conscientiousness.

Key words : *workplace bullying*, *agreeableness*