ABSTRAK

Penelitian ini bertujuan untuk mengetahui Efektivitas Pelatihan *Affect Based trust* terhadap rekan kerja dengan metode *Appreciative Inquiry* untuk meningkatkan Kaulitas *Teamwork*. Metode penelitian yang digunakan adalah penelitian eksperimen, dengan menggunakan *pretest-postest control group design*. subjek penelitian adalah staf bagian tata Usaha LPP RRI Palembang sebanyak 20 orang, kemudiann dilakukan randomisasi sehingga diraih 10 orang pada kelompok eksperimen dan 10 orang pada kelompok kontrol. instrumen yang digunakan adalah skala Kualitas *Teamwork* dan Modul Pelatihan *Affect Based Trust* dengan metode *Appreciative Inquiry*. hasil penelitian menunjukkan adanya perbedaan rata-rata kualitas teamwork pada kelompok eksperimen dengan kelompok kontrol sebesar t-10.800 (p=0.000), yang berarti pelatihan *Affect Based Trust* terhadap rekan kerja dengan metode *Appreciative Inquiry* dapat meningkatkan kualitas teamwork staf di Bagian Tata Usaha.

Kata Kunci: Pelatihan *Affect Based Trust*, *Appreciative Inquiry*, kualitas *Teamwork*

ABSTRACT

The purposes of this study was to find out the effectiveness of affect based trust training to co workers with Appreciative Inquiry method to increase Teamwork Quality. The method was an Quasi experimental study with pre-test-posttest control group design. Subject were 20 administration section staff in the LPP RRI Palembang, divided into two group of 10 person in experimental group and the other 10 in control group.The Instruments were teamwork quality scale, affect based trust training and appreciative inquiry module. It showed that there was difference in the average value of the teamwork quality between the experimental group and the control group was equal to-10.800.(p < 0.000), which mean that the affect based trust training to co workers with Appreciative Inquiry method was effective to increase teamwork quality in administration section staff in the LPP RRI palembang.

Keywords: Affect Based Trust Training, Appreciative Inquiry, Teamwork Quality