

**Pola Komunikasi Interpersonal PT. Jurnal Consulting Indonesia (Studi
Kualitatif Pola Komunikasi Interpersonal pada divisi *Commercial Accounting* PT.
Jurnal Consulting Indonesia *Branch* Medan)**

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Abstrak

Penelitian ini dilatarbelakangi ketertarikan penulis kepada dunia *startup*. Ketertarikan penulis membawa penulis pada salah satu perusahaan *startup* yang berkantor di Medan PT. Jurnal Consulting Indonesia. Skripsi ini membahas tentang pola komunikasi interpersonal PT Jurnal Consulting Indonesia *branch* Medan dalam menjaga kinerja karyawannya dalam divisi *Commercial Accounting*. Pertanyaan dalam penelitian ini adalah mengetahui pola komunikasi interpersonal PT. Jurnal Consulting Indonesia dalam divisi *Commercial Accounting* sebagai bentuk penguatan kinerja karyawan? Skripsi ini bertujuan untuk mengetahui pola komunikasi interpersonal PT. Jurnal Consulting Indonesia dalam divisi *Commercial Accounting*. Penelitian ini menggunakan metode penelitian deskriptif kualitatif dimana data diperoleh menggunakan metode wawancara dan observasi lapangan. Hasil penelitian ini menunjukkan bahwa pola komunikasi interpersonal yang dijalankan dalam keseharian pekerjaan yang membuat karyawan-karyawan menjadi nyaman dalam ruang lingkup pekerjaannya.

Kata Kunci: *Startup*, *Interpersonal*, *Commercial Accounting*.

***Interpersonal Communication Pattern of PT. Jurnal Consulting Indonesia
(Qualitative Study of Interpersonal Communication Pattern in the Commercial Accounting
Division of PT. Jurnal Consulting Indonesia Branch Medan)***

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Abstract

This research is motivated by the author's interest in the startup world. The author's interest brings the author to one of startup company in Medan PT. Jurnal Consulting Indonesia. This thesis discusses about interpersonal communication pattern of PT. Jurnal Consulting Indonesia Branch Medan in maintaining the performance of its employees in the Commercial Accounting Division. The question in this research is knowing about interpersonal communication pattern in PT. Jurnal Consulting Indonesia in the Commercial Accounting Division in the form of strengthening employee performance? This research aims to knowing about interpersonal communication pattern in PT. Jurnal Consulting Indonesia in the Commercial Accounting Division. This research uses a qualitative descriptive research method because data obtained using interview method and field observation. The result of this research is show that interpersonal communication pattern which is conducted in daily work which makes employees be comfortable in the scope of work.

Keywords: Startup, Interpersonal, Commercial Accounting.