ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara kebersyukuran dengan *work engagement* pada guru honorer di Yogyakarta. Hipotesis yang diajukan adalah ada hubungan positif antara kebersyukuran dengan *work engagement* pada guru honorer di Yogyakarta. Subjek dalam penelitian ini berjumlah 60 orang yang memiliki ciri-ciri guru honorer di Yogyakarta dan memiliki masa kerja minimal satu tahun. Teknik pengambilan sampel yang digunakan dalam penelitian ini adalah metode *purposive sampling*, alat pengumpulan data menggunakan Skala Likert yaitu Skala *Work Engagement* dan Skala Kebersyukuran. Hasil analisis dengan uji korelasi product moment antara kebersyukuran dengan *work engagement* pada guru honorer di Yogyakarta menunjukkan nilai koefisien korelasi (R) = 0,675 dengan signifikansi p=0,000 (p<0,050). Hasil tersebut menunjukkan bahwa terdapat hubungan positif yang signifikan antara kebersyukuran dengan *work engagement* guru honorer di Yogyakarta. Koefisien determinasi (R^2) sebesar 0,455 artinya variabel kebersyukuran memberikan sumbangan sebesar 45,5% terhadap *work engagement* pada guru honorer di Yogyakarta dan sisanya 54,5% dipengaruhi oleh faktor-faktor lain yang tidak diteliti oleh peneliti.

Kata kunci: kebersyukuran, *work engagement*

ABSTRACT

This research aims to figuring out corellation between gratitude with work engagement of honorary teacher in Yogyakarta. Hypothesis proposed in this research was that there is a positive correlation between gratitude with work engagement of honorary teacher in Yogyakarta. Total subjects of this research were 60 persons who are having character feature teachers with honorary status and minimum service period of one year. The technique of sampling used in this research was purposive sampling. The data collecting technique used likert scale, namely work engagement scale and gratitude scale. The result of analysis used correlation of product moment, which gratitude with work engagement of honorary teacher in Yogyakarta, it was obtained the value of correlation coefficient (R) as much as 0,675 with signification $p=0,000$ ($p<0,050$). It meant that there was a positive significant correlation between gratitude with work engagement honorary teacher in Yogyakarta. The determinant coefficient (R^2) as much as 0,455 with showed that variable of gratitude was giving donation of 45,4% on work engagement for honorary teacher in Yogyakarta and the rest of 54,5% was influenced by other factors which not researched by researcher.

Key words : *gratitide, work engagement*