

Abstrak

Penelitian ini bertujuan untuk mengetahui hubungan antara iklim organisasi dengan perilaku inovatif. Subjek dalam penelitian ini berjumlah 54 karyawan PT.X. Metode pengumpulan data menggunakan skala, ada dua skala yaitu skala perilaku inovatif dan skala iklim organisasi. Hasil penelitian dapat disimpulkan: Ada hubungan positif antara iklim organisasi dengan perilaku inovatif pada karyawan PT.X dengan hasil uji korelasi *product moment* sebesar 0,000 ($p < 0,010$). Artinya semakin tinggi iklim organisasi maka perilaku inovatif semakin tinggi, sebaliknya semakin rendah iklim organisasi maka perilaku inovatif rendah. Adapun sumbangan kemandirian dengan intensi berwirausaha adalah 70,2%.

Kata Kunci : Perilaku Inovatif, Iklim Organisasi

Abstract

The study aims to determine the relationship between climate organizations and innovative behaviors. The subject in this study amounted to 54 PT employees. X. Method of collecting data using scale, there are two scales that are scale of innovative behavior and climate scale organization. The research results can be concluded: there is a positive relationship between the organizational climate and the innovative behaviour of PT employees. X with the test result correlation product moment of 0.000 ($p < 0, 010$). Meaning the higher the climate of the organization then the innovative behaviour is getting higher, otherwise the lower the climate of the organization then the innovative behaviour is low. The contribution of self-reliance with the entrepreneurial intention is 70.2%.

Keywords: Innovative behaviour, climate organization

