

Abstrak

Penelitian ini bertujuan untuk mengetahui hubungan antara persepsi dukungan organisasi dengan perilaku inovatif. Subjek dalam penelitian ini berjumlah 61 karyawan bale roso resto Yogyakarta. Metode pengumpulan data menggunakan skala, ada dua skala yaitu perilaku inovatif dan persepsi dukungan organisasi. Hasil penelitian dapat disimpulkan: Ada hubungan positif antara hubungan persepsi dukungan organisasi dengan perilaku inovatif pada karyawan dengan hasil uji korelasi product moment sebesar 0,000 ($p < 0,010$). Artinya semakin tinggi persepsi dukungan organisasi maka perilaku inovatif semakin tinggi, sebaliknya semakin rendah persepsi dukungan organisasi maka perilaku inovatif rendah. Adapun sumbangan persepsi dukungan organisasi dengan perilaku inovatif adalah 60,8%.

Kata Kunci : Perilaku Inovatif, Persepsi Dukungan Organisasi

Abstract

This study aims to determine the relationship between perceived organizational support and innovative behavior. Subjects in this study were 61 employees of Bale Roso Restaurant Yogyakarta. Data collection methods use a scale, there are two scales, namely innovative behavior and perceived organizational support. The results of the study can be concluded: There is a positive relationship between the perception of organizational support and innovative behavior in employees with the product moment correlation test results of 0,000 ($p < 0,010$). This means that the higher the perception of organizational support, the higher the innovative behavior, conversely the lower the perception of organizational support, the lower the innovative behavior. The contribution of the perception of organizational support with innovative behavior is 60.8%.

Keywords: Perceived Organizational Support, Innovative Behavior