

## ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara *workplace flexibility* dengan *burnout* pada pekerja *event organizer* di Yogyakarta. Responden dalam penelitian ini sebanyak 106 pekerja *event organizer* di Yogyakarta yang memiliki masa kerja minimal 1 tahun. Teknik pengumpulan data dilakukan melalui purposive sampling menggunakan skala *workplace flexibility* dan skala *burnout*. Analisis data dilakukan dengan teknik korelasi Product Moment. Hasil penelitian menunjukkan bahwa terdapat hubungan negatif antara *workplace flexibility* dengan *burnout* pada pekerja *event organizer* di Yogyakarta, dengan koefisien korelasi = -0,635 dan taraf signifikansi  $0,000 < 0,05$ . Hal ini ditunjukkan dari hasil analisis korelasi dengan koefisien korelasi ( $r_{xy}$ ) = 0,635 < ( $r$  tabel) = 0,403 dan memiliki signifikansi sebesar  $0,000 < 0,05$ . Hasil Kesimpulan dalam penelitian ini menunjukkan bahwa hipotesis dalam penelitian ini diterima.

**Kata Kunci:** *Workplace Flexibility, Burnout, Pekerja Event Organizer*

## ABSTRACT

*This research aims to determine the relationship between workplace flexibility and burnout in event organizer workers in Yogyakarta. Respondents in this study were 101 event organizer workers in Yogyakarta who had a minimum work period of 1 year. The data collection technique was carried out through purposive sampling using the workplace flexibility scale and the burnout scale. Data analysis was carried out using the Product Moment correlation technique. The results of the study showed that there was a negative relationship between workplace flexibility and burnout in event organizer workers in Yogyakarta with a correlation coefficient = -0.635 and a significance level of  $0.000 < 0.05$ . This is indicated by the results of the correlation analysis with a correlation coefficient  $(r_{xy}) = -0.635 > (r_{table}) = 0.403$  and has a significance of  $0.000 < 0.05$ . The results of the conclusion in this study indicate that the hypothesis in this study is accepted.*

**Keywords:** *Workplace Flexibility, Burnout, Pekerja Event Organizer*