

Correspondance Authors of MSL

<http://growingscience.com/beta/msl/6959-the-effect-of-green-recruitment-and-selection-green-training-and-green-intellectual-capital-on-employee-performance-in-indonesia.html>

The screenshot shows a Gmail interface with a search bar containing 'msl'. The email list on the left includes 'Kotak Masuk' (364), 'Berbintang', 'Draf' (51), and 'Selengkapnya'. The selected email is from 'Growing Science <growingscience@gmail.com>' to 'asep@mercu...' on 'Min, 25 Feb 2024, 23.13'. The email content includes a translation notice: 'Sepertinya pesan ini ditulis dalam Inggris' and 'Terjemahkan ke Indonesia'. The main text of the email reads: 'Dear Author I have received the comments from one of the reviewers and it appears that the paper could be considered for publication should it go under careful editing. We have a group of people who could do this and in case they do the editing your paper will be accepted. The cost of our service is \$500USD. However, it is not obligatory and you may use your own service. If you wish to use our service please let me know, otherwise, feel free to upload a high quality paper using the UPLOAD option. In case you wish to use our service, please let me know so that I could send you details of the payment. Sincerely Sadjadi Reviewer #1 This paper fits well to the scope of this journal and can be published after it is proof-read, for instance This research purposes are investigate the influence of green recruitment and selection, green training, and green intellectual capital on employee performance in Yogyakarta, Indonesia. The data collection method used in this research is to look for observation, interviews, and the distribution of questionnaires. Structural Equation Modeling is used to be analysis method with SmartPLS assisted. Within the SEM model, this research predominantly employs the Partial Least Squares (PLS) technique, a component-based or variance-based structural equation modeling approach. PLS enables the testing of theories or theory development for predictive purposes based on experimental results. Based on the results of this study, that green recruitment and selection have a significant and positive impact on employee performance.'

The screenshot shows a Gmail interface with a search bar containing 'msl'. The email list on the left includes 'Kotak Masuk' (364), 'Berbintang', 'Draf' (51), and 'Selengkapnya'. The selected email is from 'Growing Science <growingscience@gmail.com>' to 'asep@mercu...' on '5 Apr 2024, 18.28'. The email content includes a translation notice: 'Sepertinya pesan ini ditulis dalam Inggris' and 'Terjemahkan ke Indonesia'. The main text of the email reads: 'Dear Asep We wish to inform you that we are ready to carefully edit your paper and publish it in our next issue for FREE. Please sign the attached copyright form and email it back to us so that we could process your paper. Sincerely Sadjadi ... results. Based on the results of this study, that green recruitment and selection have a significant and positive impact on employee performance. should become The purpose of this survey is to investigate the influence of green recruitment and selection, green training, and green intellectual capital on employee performance in Yogyakarta, Indonesia. The data collection method used in this research is to look for observation, interviews, and the distribution of questionnaires. Structural Equation Modeling is used to be an analysis method with SmartPLS assistance. Within the SEM model, this research predominantly employs the Partial Least Squares (PLS) technique, a component-based or variance-based structural equation modeling approach. PLS enables the testing of theories or theory development for predictive purposes based on experimental results. Based on the results of this study, green recruitment and selection have a significant and positive impact on employee performance.'

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Asep Rokhyadi <asep@mercubuana-yogya.ac.id> kepada Growing 7 Apr 2024, 13.21 ★ ↶ ⋮

Dear Editors

Before we sign, we want to ask about point 3. In point 3 it states, "I am responsible for all costs of gaining written permission for use of copyrighted material". Does this mean, when this research article is processed and/or published, we as authors will be charged a fee? Thank you.

Best regard
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Growing Science <growingscience@gmail.com> kepada saya 7 Apr 2024, 13.27 ☆ ↶ ⋮

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Growing Science <growingscience@gmail.com> kepada saya 7 Apr 2024, 13.27 ☆ ↶ ⋮

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Dear Asep

There is no hidden fee, nothing, your paper will be published under no expenses

Best
Sadjadi

Asep Rokhyadi <asep@mercubuana-yogya.ac.id> kepada Growing 12 Apr 2024, 10.27 ☆ ↶ ⋮

Dear Editors,

Thank you for your answer, we will immediately attach the required files.
Thank You

Best regards
Authors

Asep Rokhyadi <asep@mercubuana-yogya.ac.id> kepada Growing 16 Apr 2024, 11.32 ☆ ↶ ⋮

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Asep Rokhyadi <asep@mercubuana-yogya.ac.id> kepada Growing

Dear Editors,

Here we as authors submit an attached copyright form. We apologize because we were only able to send it due to the long holiday "Eid al-Fitr 1445 H" in Indonesia. Thank You.

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16 Apr 2024, 11:32

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Dear Asep

Thank you for your cooperation. We shall keep you informed shortly

Sincerely
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16 Apr 2024, 15:12

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Kindly, please visit our website at https://www.growingscience.com/msl/online_issues.html download your paper, read it very carefully and let me know if there is any problem. Please note this paper will receive volume and number shortly and the date is for year 2025. Also, please be informed that in 2025, the journal will most likely be included in the Scopus index and your paper will appear in Scopus in case your wishes come true.

Please share this information with your other colleagues and your friends and colleagues are welcome to submit more papers. We do our best to publish diverse range of publications to increase our chance of getting the Scopus index.

Best
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Asep Rokhyadi <asep@mercubuana-yogya.ac.id> kepada Growing

17 Apr 2024, 14:20

Dear editors,

Thank you for the information provided, we will inform our colleagues of this good news. Thank You.

Best regard
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Asep Rokhyadi <asep@mercubuana-yogya.ac.id> kepada Growing 19 Apr 2024, 10.00

Dear Editors,

After viewing the article at https://www.growingscience.com/msl/msl_2024_15.pdf, We, the authors, noticed that there were sentences that we had not converted into English. For this reason, we took the initiative to contact the editor via email, in the form of an article that we had translated into English, and at the same time we attached the changes. Thank You.

Best regard
Authors

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Growing Science <growingscience@gmail.com> kepada saya 19 Apr 2024, 11.08

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Asep Rokhyadi <asep@mercubuana-yogya.ac.id> kepada Growing 20 Apr 2024, 08.50

Dear editors

We, the authors, send back the revised article attachment. Thank You.

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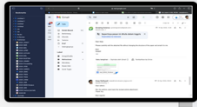
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Asep Rokhyadi <asep@mercubuana-yogya.ac.id> kepada Growing ▾ 22 Apr 2024, 07.30 ☆ ↶ ⋮


Dear editor,

Thank you very much.

Best regards
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MSL editor@growingscience.com lewat eigbox.net kepada saya, marthinapriyan98, subarjo, growingscience Min, 25 Feb 2024, 21.08

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Thank you for your submission to MSL. Below is a copy of the information submitted for your records.

Submission ID: 5784

Title: Effect Of Green Recruitment And Selection, Green Training, And Green Intellectual Capital On Employee Performance In Indonesia

Author 1:
 First Name: Asep Rokhyadi Permana
 Last Name: Saputra
 Organization: Management Study Program, Mercu Buana University, Yogyakarta, Indonesia
 Country: Indonesia
 Email: asep@mercubuana-yogya.ac.id

Author 2:
 First Name: Marthin
 Last Name: Apriyan
 Organization: Private employee Yogyakarta, Indonesia
 Country: Indonesia
 Email: marthinapriyan98@gmail.com

Author 3:
 First Name: Subarjo
 Last Name: Subarjo

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Author 3:
 First Name: Subarjo
 Last Name: Subarjo
 Organization: Management Study Program, Mercu Buana University, Yogyakarta, Indonesia
 Country: Indonesia
 Email: subarjo@mercubuana-yogya.ac.id

Contact Author: Author 1

Alternate Contact: asep@mercubuana-yogya.ac.id

Topic(s):
 - Quality Management
 - Customer Relationship Management
 - Efficiency
 - Productivity

Keywords: Green recruitment and selection, green training, green intellectual capital, employee.

Abstract: This research purposes are investigate the influence of green recruitment and selection, green training, and green intellectual capital on employee performance in Yogyakarta, Indonesia. The data collection method used in this research is to look for observation, interviews, and the distribution of questionnaires. Structural Equation Modeling is used to be analysis method with SmartPLS assisted. Within the SEM model, this research predominantly employs the Partial Least Squares (PLS) technique, a component-based or variance-based structural equation modeling approach. PLS enables the testing of theories or theory development for predictive purposes based on experimental results. Based on the results of this study, that green recruitment and selection have a significant and positive impact on employee performance. However, green training does not have a statistically significant positive effect on employee performance in the same region. On the other hand, green intellectual capital shows a significant and positive influence on employee performance. These results contribute to understanding the relationship between green human resource practices and employee performance.

Comments: