

Daftar Pustaka

- Ardilla, A. S., Rahmita, G., & Hakim, U. (2022). *Hubungan Psychological Well-Being Dengan Burnout Pada Karyawan Di Salah Satu Pabrik Rokok Di Malang*.
- Ashford, S. J., Lee, C., & Bobko, P. (1989). Content, Causes, And Consequences Of Job Insecurity: A Theory-Based Measure And Substantive Test. *Academy Of Management Journal*, 32(4), 803–829.
- Cheng, G. H. L., & Chan, D. K. S. (2008). Who suffers more from job insecurity? A meta-analytic review. *Applied Psychology*, 57(2), 272–303. <https://doi.org/10.1111/j.1464-0597.2007.00312.x>
- Cohen, J. (2013). *Statistical power analysis for the behavioral sciences*.
- De Witte, H., Pienaar, J., & de Cuyper, N. (2016). Review of 30 Years of Longitudinal Studies on the Association Between Job Insecurity and Health and Well-Being: Is There Causal Evidence? *Australian Psychologist*, 51(1), 18–31. <https://doi.org/10.1111/ap.12176>
- De Witte, H., & De Cuyper, N. (2014). *The Job Insecurity Scale: A psychometric evaluation across five European countries*. *European Journal of Work and Organizational Psychology*, 23(3), 364–380. <https://doi.org/10.1080/1359432X.2012.745989>
- Dessler, G. (2022). *Human Resource Management, 16th Edition*.
- Dhanabhakya, Dr. M., & Sarath M. (2023). Psychological Wellbeing: Asystematic Literature Review. *International Journal of Advanced Research in Science, Communication and Technology*, 603–607. <https://doi.org/10.48175/ijarsct-8345>
- EVITA MAHARANI GAELIENT PUTRI RASHEAL. (2025). *ubungan antara job insecurity dengan psychological well-being pada pegawai Instansi X di Provinsi Jambi*.
- Fathoni, A. R. (2025). Exploring Job Stress and Satisfaction among Probation Officers. *Jurnal Psikogenesis*, 13(1), 2303–3177.
- Ghasemi, A., & Zahediasl, S. (2012). Normality tests for statistical analysis: A guide for non-statisticians. *International Journal of Endocrinology and Metabolism*, 10(2), 486–489. <https://doi.org/10.5812/ijem.3505>
- Greenhalgh, & Rosenblatt. (1984). *Greenhalgh dan Rosenblatt (1984)*. 9, 438–448.
- Hobfoll, S. E. (1989). *Conservation of Resources A New Attempt at Conceptualizing Stress*. *American Psychologist*, 44(3), 513–524.
- Humaidah, A., & Mulyono, R. (2025). Adaptasi Psychological Well-Being Short Scale Pada Mahasiswa. *Edukatif : Jurnal Ilmu Pendidikan*, 7(1), 141–149. <https://doi.org/10.31004/Edukatif.V7i1.7990>

- Huppert, F. A. (2009). Psychological Well-being: Evidence Regarding its Causes and Consequences†. *Applied Psychology: Health and Well-Being*, 1(2), 137–164. <https://doi.org/10.1111/j.1758-0854.2009.01008.x>
- Jiang, L., & Lavaysse, L. M. (2018). Cognitive and Affective Job Insecurity: A Meta-Analysis and a Primary Study. *Journal of Management*, 44(6), 2307–2342. <https://doi.org/10.1177/0149206318773853>
- Job Insecurity and Work Intensification*. (2002).
- Jojo, S., & Ismail, F. (2025). Employee Development Through Probation: Legal, Organisational And Strategic Perspectives From Malaysia And Beyond. *Quantum Journal Of Social Sciences And Humanities*, 6(2), 113–125. <https://doi.org/10.55197/Qjssh.V6i2.625>
- Kalleberg, A. L. (2018). *Precarious Lives: Job Insecurity and Well-Being in Rich Democracies*. Polity Press.
- Keim, A. C., Landis, R. S., Pierce, C. A., & Earnest, D. R. (2014). Why do employees worry about their jobs? A meta-analytic review of predictors of job insecurity. *Journal of Occupational Health Psychology*, 19(3), 269–290. <https://doi.org/10.1037/a0036743>
- Keyes, Corey., & Haidt, Jonathan. (2003). *Flourishing : positive psychology and the life well-lived*. American Psychological Association.
- Khaeron, R. A. (2026, Juni 3). *9 Negara dengan Pekerja Paling Stres di ASEAN, Indonesia Nomor Berapa?* Metro TV.
- Khumairoh, A., Rachmawati Musslifah, A., & Purnomosidi, F. (2025). Makna Psychological Well-being dalam Perspektif Karyawan di Biro Smart Solindo Consultama. *Inovasi : Jurnal Sosial Humaniora dan Pendidikan*, 4(3). <https://doi.org/10.55606/inovasi.v4i2.4979>
- Kwak, S. G., & Kim, J. H. (2017). Central limit theorem: The cornerstone of modern statistics. *Korean Journal of Anesthesiology*, 70(2), 144–156. <https://doi.org/10.4097/kjae.2017.70.2.144>
- Lukita Zaskia, D., Shoalihins, I. 2, Tinggi, S., Ekonomi, I., & Dompui, Y. (2025). Balance: Jurnal Akuntansi dan Manajemen Kajian Mediasi Psychological Well-Being pada Dampak Disiplin Kerja dan Job Insecurity terhadap Kinerja Pegawai. Dalam *Balance: Jurnal Akuntansi dan Manajemen* (Vol. 4, Nomor 1).
- Martin E.P Seligman. (2011). *Flouris: A Visionary New Understanding Of Happiness And Well-Being*.
- Muljo, C. R., & Izzati, U. A. (2026). Correlational study on job insecurity and psychological well-being among daily workers. *Jurnal Akuntansi, Ekonomi dan Manajemen Bisnis*, 6(1), 483–496. <https://doi.org/10.55606/jaemb.v6i1.9596>
- Nathalia, D., Afifah, E., Pangestika, I. G., & Suyasa, P. T. Y. S. (2023). THE ASSOCIATION OF QUALITATIVE JOB INSECURITY AND

- PSYCHOLOGICAL WELL-BEING (STUDY ON YOUNG ADULT EMPLOYEE IN DKI JAKARTA DURING COVID-19 PANDEMIC). *International Journal of Application on Social Science and Humanities*, 1(1), 374–380. <https://doi.org/10.24912/ijassh.v1i1.25819>
- Novalina Gultom. (2022). *Hubungan Antara Job Insecurity Dengan Career Adaptability di Awal Karir Karyawan*.
- Nur Adhi, R., Utomo, J., & Muslihul Akhmadi, L. A. (2026). PKWT dan Kerentanan Pekerja: Studi Kasus Pemutihan Masa Kerja dan Masa Percobaan Pada Pekerja Kontrak di Kawasan Industri Lombok, NTB. *Edusociata Jurnal Pendidikan Sosiologi*, 9(1).
- Nursalim Malay, M., Belajar Mudah, Ms., & Madani Jaya Bandar Lampung, C. (t.t.). *Analisis Data dengan SPSS dan JASP*.
- Papworth, A., Ziegler, L., Beresford, B., Mukherjee, S., Fraser, L., Fisher, V., O'Neill, M., Golder, S., Bedendo, A., & Taylor, J. (2023). Psychological well-being of hospice staff: systematic review. *BMJ Supportive and Palliative Care*, 13(e3), E597–E611. <https://doi.org/10.1136/spcare-2022-004012>
- Pia Carnegie. (2024). Probation fear in new starters: understanding and alleviating concerns. *10.1108/SHR-07-2024-0052*.
- Pienaar, J., De Witte, H., Hellgren, J., & Sverke, M. (t.t.). The cognitive/affective distinction of job insecurity: Validation and differential relations. Dalam *Southern African Business Review* (Vol. 17).
- Rahama, K., & Izzati, U. A. (2021). Hubungan antara Dukungan Sosial dengan Psychological Well-Being pada Karyawan. *Character: Jurnal Penelitian Psikologi*, 8(7).
- Ramadhani, A., Soetjipto, B. E., Wardhana, L. W., & Korespondensi, P. (2025). A SYSTEMATIC REVIEW OF THE EFFECTS OF WELL-BEING, MENTAL HEALTH, AND WORK-LIFE BALANCE ON PRODUCTIVITY THROUGH JOB SATISFACTION. *Versi Cetak*, 9(1), 213–230. <https://doi.org/10.24912/jmieb.v9i133813>
- Reddy, J. M. (2025). *The legal vacuum of probationary employment: Why India needs a codified framework*. SSRN. <https://doi.org/10.2139/ssrn.6232918>
- Richard S. (1989). *STRESS, APPRAISAL, AND COPING*.
- Ryff, C. D. (1989). Happiness Is Everything, or Is It? Explorations on the Meaning of Psychological Well-Being. Dalam *Journal of Personality and Social Psychology* (Vol. 57, Nomor 6).
- Ryff, C. D., & Keyes, C. L. M. (1995). The Structure of Psychological Well-Being Revisited. *Journal of Personality and social Psychology*, 69(4), 719–727.
- Sari, M. A., & Monalisa, A. (2021). *PSYCHOLOGICAL WELL-BEING KARYAWAN STUDI LITERATUR*. 3(1).

- Sati, P. L., & Izzati, U. A. (2025). Kesejahteraan Psikologis Karyawan di Tempat Kerja: Systematic Literature Review. *MANABIS: Jurnal Manajemen dan Bisnis*, 4(2), 70–81. <https://doi.org/10.54259/manabis.v4i2.4290>
- Schütte, S., Chastang, J. F., Malard, L., Parent-Thirion, A., Vermeylen, G., & Niedhammer, I. (2014b). Psychosocial working conditions and psychological well-being among employees in 34 European countries. *International Archives of Occupational and Environmental Health*, 87(8), 897–907. <https://doi.org/10.1007/s00420-014-0930-0>
- Sinaga, S. R. (2024). *Hubungan psychological well-being dengan kepuasan kerja pada karyawan di PT. Wahana Putra Yudha Cluster Samosir*
- Sora, B., Höge, T., Caballer, A., & Peiró, J. M. (2023). The Construct of Job Insecurity at Multiple Levels: Implications for Its Conceptualization and Theory Development. *International Journal of Environmental Research and Public Health*, 20(4). <https://doi.org/10.3390/ijerph20043052>
- Sulaiman, J., Effendy, S., & Lubis, R. (2020). THE EFFECT OF JOB INSECURITY AND SOCIAL SUPPORT TOWARD PSYCHOLOGICAL WELL-BEING AMONG OUTSOURCED EMPLOYEES AT COMPANY X of MEDAN under a Creative Commons Attribution-NonCommercial 4.0 International License (CC BY-NC 4.0). *Jurnal Ekonomi*, 12(03), 2023. <http://ejournal.seaninstitute.or.id/index.php/Ekonomi>
- Sverke, M., & Hellgren, J. (2002). The Nature Of Job Insecurity 23 The Nature Of Job Insecurity: Understanding Employment Uncertainty On The Brink Of A New Millennium. Dalam *Applied Psychology: An International Review* (Vol. 51, Nomor 1).
- Sverke, M., Hellgren, J., & Näswall, K. (2002). No security: A meta-analysis and review of job insecurity and its consequences. *Journal of Occupational Health Psychology*, 7(3), 242–264. <https://doi.org/10.1037/1076-8998.7.3.242>
- Tenaga Kerja ter-PHK, Januari Tahun 2025*. (2025). Kementrian Ketenagakerjaan.
- Van den Broeck, A., Vansteenkiste, M., De Witte, H., Soenens, B., & Lens, W. (2010). Capturing autonomy, competence, and relatedness at work: Construction and initial validation of the Work-related Basic Need Satisfaction scale. *Journal of Occupational and Organizational Psychology*, 83(4), 981–1002. <https://doi.org/10.1348/096317909X481382>
- Vander Elst, T., De Witte, H., & De Cuyper, N. (2014). The Job Insecurity Scale: A psychometric evaluation across five European countries. *European Journal of Work and Organizational Psychology*, 23(3), 364–380. <https://doi.org/10.1080/1359432X.2012.745989>
- Vander Elst, T., van den Broeck, A., de Witte, H., & de Cuyper, N. (2012). The mediating role of frustration of psychological needs in the relationship between job insecurity and work-related well-being. *Work and Stress*, 26(3), 252–271. <https://doi.org/10.1080/02678373.2012.703900>

- Wibisono, A. Y., & Wibowo, D. H. (2024). PSYCHOLOGICAL WELL-BEING DAN BURNOUT PADA KARYAWAN PRODUKSI YANG BEKERJA SECARA MONOTONI. *Jurnal Psikologi Malahayati*, 6(2), 209–218. <https://http://ejurnalmalahayati.ac.id/index.php/PSIKOLOGI/index>
- Wisnu Prasajo, Amelia Putri, Rahma Anita Sari, & Dani Rizana. (2025). Pengaruh Psychological Well-Being Terhadap Kinerja Karyawan: Systematic Literature Review. *Jurnal Manajemen Kewirausahaan dan Teknologi*, 2(4), 280–293. <https://doi.org/10.61132/jumaket.v2i4.1093>
- Yulianti, P., & Fitdiarini, N. (2023). Job Insecurity and Psychological Wellbeing: Is it Necessary to Foster Employee Performance. *International Journal of Current Science Research and Review*, 06(06). <https://doi.org/10.47191/ijcsrr/V6-i6-14>